

Special Needs and Moving On Projects

CUPW and UPCE-PSAC also have a project that provides help to members whose children have special needs:

- Financial help to reduce the higher cost of appropriate child care and related services
- Personal support by phone
- A regular newsletter
- Educational and resource materials

Contact 1-800-840-5465 toll-free for details about the Special Needs and Moving On Projects.



For information
and to register your child:

1684 Ellrose Avenue, Windsor, ON N8Y 3X7
Phone: 519-948-8115
www.skanaflc.com

Make sure to identify yourself
as a CUPW or
UPCE-PSAC member.

*A joint project of the
CUPW/UPCE-PSAC
Child Care Fund*

*The Child Care Fund is administered by the
Canadian Union of Postal Workers and
financed by the Canada Post Corporation.*

Ska:na Family Learning Centre (SFLC)



*Helping you get the child care
you need*

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Child care you deserve

High quality. Flexible. Affordable. That’s the kind of care CUPW and UPCE-PSAC members say they need – but can’t find.

CUPW and UPCE-PSAC families in Windsor can have access to the child care they need, thanks to our child care project.

(SFLC) is a Native, non-profit, registered charity providing quality child care in the Windsor community. The word Ska:na is an Oneida word that means “Peace”.

SFLC believes in supporting the whole family and follows the High/Scope philosophy in regards to child and family development.

That means having peace of mind while you’re at work. And that means a lot.

Quality

It is important to find child care that you can trust, and a preschool that exceeds your expectations. That is why CUPW has partnered with SFLC since 2010.

Ska:na creates an environment where children are safe, nurtured, loved and encouraged to learn.

Ska:na’s quality education programs are delivered by:

- Registered Early Childhood Educators (Ontario College of ECE)
- Safe and developmentally sound environments
- Comprehensive curriculum and age-appropriate learning experiences

Flexibility

Highly qualified staff foster an atmosphere in which children develop a positive self-concept through age appropriate activities designed to meet each child’s need.

Ska:na Child and Family Learning Centre offers centre-based child care programs for children from birth to 12 years old.

Hours of operation are Monday to Friday from 6:00 a.m. – 5:30 p.m.

Ska:na provides postal workers access to the following programs:

- Infants (0 – 18 months)
- Toddlers (18 months to 30 months)
- Preschool (31 months – 5 years)
- JK/SK/School Age after school care (4 years – 12 years)

Affordability

High quality child care is expensive. The Child Care Fund subsidizes the cost for services provided by SFLC that are available to postal workers.

Subsidies are as follows:

Infant and toddler 50% of parent fee
Preschooler 40% of parent fee
Kindergarten and School Age 40% of parent fee.

In addition, if a CUPW family has more than one child attending the centre an additional 25% of parent fee.

(Note the subsidy is taxable)

The CUPW Child Care Fund

Ska:na Family Learning Centre is one of our unions’ child care fund projects that are helping postal and communications workers who have a hard time finding and affording quality child care. This is part of the CUPW and UPCE-PSAC commitment to building better child care that meets the specific needs of postal and communications workers’ families.