



RSMC Negotiations 2012 equality, respect, progress

October 26, 2012 RSMC Negotiations Bulletin N° 23

UNIFORMS – ARTICLE 25

If the RSMC Tentative Agreement is ratified, as of May 1, 2013, route holders who are scheduled minimum of twelve (12) hours per week and all permanent relief employees* will be entitled to a corporate uniform.

An employee required to wear a uniform will be provided credits, in the form of points. These points will be used to obtain the pieces needed to meet the uniform requirements. Allocation of the points will occur in the first full month after an employee becomes eligible and in each subsequent January.

Employees will be permitted to carry over a maximum of 332 each entitlement year. Unused points in excess of the maximum carry over will be forfeited as of December 31th of the entitlement year.

As of May 1, 2013 employees who do not qualify for a uniform will be required to wear a corporate supplied vest.

All employees will still be given an annual boot allowance based on their daily scheduled hours.

*New position to be created as of January 1, 2014.

UNIFORM POINTS ENTITLEMENT:

GARMENT	POINT VALUE
PANTS/WALKING SHORTS	55
POLO	20
WINDBREAKER	75
BASEBALL CAP	10
SHORT OR LONG PARKA	145
WINTER HAT	5
RAIN JACKET	245
RAIN PANTS	110

Number of points allocated to employees eligible to a uniform:

- 1st year: 855
- 2nd year: 107
- Each subsequent year: 332

Solidarity,

Donald Lafleur
4th National Vice-President & Chief Negotiator

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