



August 9<sup>th</sup>, 2012

## Adecco Customs Workers Join CUPW

After a card signing campaign and lengthy process at the Canadian Industrial Relations Board (CIRB) the Canadian Union of Postal Workers (CUPW) has been certified as the sole and exclusive bargaining agent for the Adecco workers at the Custom and Postal Import Program (CPIP).

On July 6, 2012 the CIRB issued a bargaining certificate ordering the CUPW to be the bargaining agent for the unit comprising;

*"all employees of Adecco Employment Services Limited working at the Customs Postal Import Program, excluding casuals, supervisors and those above the rank of supervisor."*

On July 31, 2012 the Union served notice to bargain to Adecco for a first collective agreement.

Meetings will now be scheduled with Adecco workers to prepare our demands for negotiations. Union dues are only collected when a collective agreement has been ratified by the workers and implemented. If you are interested in taking an active role in negotiations or have any questions or concerns please contact the Regional Education and Organization Officer in your area:

Montreal -Yannick Scott 514-384-1204 or [yscott@cupw-sttp.org](mailto:yscott@cupw-sttp.org)

Toronto- Mark Brown 905-671-0158 or [mbrown@cupw-sttp.org](mailto:mbrown@cupw-sttp.org)

Vancouver -Tim Armstrong 604-525-0194 or [tarmstrong@cupw-sttp.org](mailto:tarmstrong@cupw-sttp.org)

Again, congratulations on your victory and thank you for your confidence in CUPW representation. More information will be sent to you in the near future.

Solidarity,

George Floresco  
3<sup>rd</sup> National Vice President

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