

## Special Needs and Moving On Projects:

CUPW members also have access to a project that provides financial assistance and information resources for members who have children with special needs, or adult sons and daughters with disabilities.

Call the Special Needs office at 1-800-840-5465 toll free to find out more about this project and how you qualify.

For information  
and to register your child:  
Main Office  
11886 Tecumseh Rd East  
Tecumseh, ON N8N 3C1

Phone: 519-979-7699  
Email: [info@franco-sol.ca](mailto:info@franco-sol.ca)  
[www.franco-sol.ca](http://www.franco-sol.ca)

Make sure to identify yourself  
as a CUPW or  
UPCE-PSAC member.

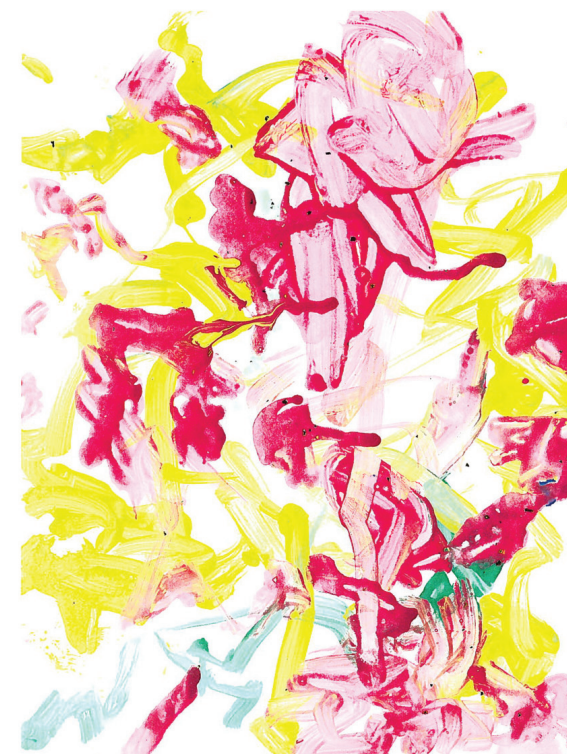
*A joint project of the  
CUPW/UPCE-PSAC  
Child Care Fund*

*The Child Care Fund is administered by the  
Canadian Union of Postal Workers and  
financed by the Canada Post Corporation.*

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## Franco-Sol French Language Child Care Centres



*Helping you get the child care  
you need*



Child care you deserve

High quality. Flexible. Affordable. That’s the kind of child care CUPW members say they need – but can’t find.

CUPW and UPCE-PSAC families in Windsor Ontario can access the child care they need and deserve, thanks to an innovative child care project.

Franco-Sol French Language Child Care Centre is a non-profit child care agency that operates 10 child care centres located in the French schools in Windsor and Essex Ontario. Its goal is to offer enriched opportunities for exploration and discovery that enable children to grow and develop within a francophone environment.

That means having peace of mind while you’re at work. And that means a lot.

Quality

Early Childhood Educators at Franco-Sol implement responsive programs that support the learning of physical, social, cognitive, and language skills, while embracing each child’s individual needs.

Opportunities for exploration and discovery:

- Individual attention in a small classroom setting
- Enriching activities that complement learning
- French learning environment for your child

Flexibility

Highly qualified staff support children by providing positive and enriching opportunities through age appropriate activities designed to meet each child’s need.

Franco-Sol provides French child care services to children:

- 18 months to 12 years of age
- Toddlers 18 – 30 months
- Preschoolers 2.5 – 4 years
- K/S/K (4 – 5 years) after school care
- Before and After School Age 6 – 12 years
- Full day care for school breaks, PD days and summer months

Affordability

High quality child care is expensive. The Child Care Fund subsidizes the cost for services provided by Franco-Sol that are available to postal workers.

Subsidies are as follows:

- 50% for toddler
- 40% for preschool

An additional subsidy of 12.50% if two or more children attending the centre.

(Note the subsidy is taxable).

Phone: 519-979-7699  
Email: info@franco-sol.ca  
Web site: www.franco-sol.ca

Franco-Sol Child Care Centre is one of our union’s child care fund projects that is helping postal workers who have a hard time finding and affording quality child care.