

March 12, 2021

Apply Now for the National Negotiating Committees

The National Executive Board has selected Sister Nancy Beauchamp, National Director of the Metro Montreal Region, as Chief Negotiator of the RSMC negotiating committee and Sister Lana Smidt, National Director of the Prairie Region, as Chief Negotiator of the Urban Postal Operations (UPO) negotiating committee.

It is time to call for applications from all members who are interested in serving on the negotiating committees for our two biggest bargaining units – Urban Postal Operations (UPO) and Rural and Suburban Mail Carriers (RSMC).

Our current UPO collective agreement expires on January 31, 2022 and the RSMC collective agreement expires on December 31, 2021. Preparations for negotiations are underway. Members will propose demands at membership meetings, and upcoming regional councils will discuss and forward the demands they recommend. The National Executive Board (NEB) expects to put together our program of demands in the late summer for the membership to ratify.

Meanwhile, we will assemble the committees. As set out in the CUPW constitution, the committees will include at least one woman, one francophone member and one anglophone member.

Being a negotiator is one of the most important jobs at the core of our Union's work; please consider it carefully.

Responsibilities of a negotiating committee member

- Negotiators are responsible for presenting members' demands to

Canada Post, under the direction of the Chief Negotiator and the National Executive Board, in an attempt to negotiate a collective agreement.

- Negotiators are responsible for researching specific demands and defending the rationale behind demands to representatives of Canada Post.
- Upon completion of negotiations, negotiators prepare a report for the next negotiating committee.

Work Location

- Initially meetings of the committees will be conducted online. However, it is likely committee members will relocate and work at the National Office in Ottawa once it is safe and necessary. It is also possible that negotiators will be required to return to their work at CPC for periods of time depending on circumstances that may arise during the course of what may be lengthy negotiations.

Qualifications

- Experience relating to the negotiation of a collective agreement.
- Good knowledge of the collective agreement and employer programs and activities.
- Experience in preparation, hearing and arbitration of grievances.
- Ability to work well on own and with others.



- Ability to work long hours and away from home.
- Good writing, computer, and organizational skills.
- Knowledge of human rights and health and safety issues would be an asset.
- Expertise in work rules and work processes.
- Must be a member of the UPO bargaining unit if applying to be on the UPO negotiating committee or an RSMC if applying for the RSMC negotiating committee.

The deadline for applications is **April 12, 2021**

Application form attached

Please [fill out the form](#) and send it to:

Negotiation Application
Canadian Union of Postal Workers
377 Bank Street
Ottawa, ON K2P 1Y3
Chantale Beugger: cbeugger@cupw-sttp.org

In solidarity,



Jan Simpson
National President

2019-2023 — Bulletin #241

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