

PARTIES MEET WITH MEDIATOR-ARBITRATOR

On Wednesday, December 12, 2018 the CUPW and CPC negotiating committees had their first meeting with mediator-arbitrator Ms Elizabeth MacPherson. The two parties met with her jointly in the morning to go over logistics and planning. For the rest of the day she met with the CUPW negotiating committee to get an understanding of the outstanding issues.

Ms MacPherson is very knowledgeable and has spent most of her career involved in mediation and arbitration. This included time as the Director General of the Federal Mediation and Conciliation Services and the Chair of the Canadian Industrial Relations Board. Ms Macpherson will use her knowledge and experience to attempt to bring the parties together to achieve negotiated collective agreements.

The first seven day period for mediation ends on Monday, December 17, 2018 at midnight. This can only be extended by agreement of both parties. If no deals are reached during the mediation process, then an arbitration process will start in early January.

Communications

Stay informed, watch your bulletin boards, email, follow CUPW on twitter at [@cupw](https://twitter.com/cupw), at <https://www.facebook.com/cupwsttp/> and sign up for CUPW's e-Digest at <http://www.cupw.ca/en/cupw-edigest>.

We Still Determined to Get Negotiated Agreements!

In Solidarity,



Nancy Beauchamp
Chief Negotiator, RSMC Unit



Sylvain Lapointe
Chief Negotiator, Urban Unit