

#ELXN2019: OUR ISSUES

I'M VOTING



**DELIVERING
COMMUNITY
POWER**

Delivering Community Power is CUPW's vision for the future of the postal service.

We urge the government to act directly, with crown corporations including Canada Post, to confront climate change, while addressing other social issues that are dear to us as workers and as citizens.



WHY ARE WE FOCUSING ON THESE ISSUES IN PARTICULAR, AND HOW DO THEY AFFECT US IN THE WORKPLACE?

This time, the postal issues are much bigger than the post office.

The postal service should be sustainable, in all ways. We can reduce pollution and greenhouse gases, keep the service financially self-sufficient, support communities' changing needs, and protect decent jobs – as long as we have a federal government that supports our priorities. In 2015, we were defending the service from cuts. Now we're working to make Canada Post a leader in building a sustainable society. Our job security is on the line.

Climate change is everyone's issue, and it's in our faces.

Whether you're breathing smoke and feeling intense heat while delivering a route, or dealing with flooding and other unpredictable weather issues at home, you've seen the impact of climate change on our workplaces and our families. Canada Post, and every employer, has a part to play in mitigating its effects and doing what we can to reduce its severity in the future.

We want to provide services that meet our customers' changing needs.

The government renewed Canada Post's mandate in 2018 after a federal public review of the service. Some elements of CUPW's vision are supported by the renewed mandate; it's something we can build on. If we keep pushing, and elect MPs who embrace the vision, we'll eventually see new services, postal banking, better services for First Nations and the North, and more.





SO WHAT KIND OF GOVERNMENT DO WE NEED TO ELECT? IT'S IN OUR INTEREST TO SUPPORT PROGRESSIVE WORKER-FRIENDLY CANDIDATES AND AVOID ANOTHER CONSERVATIVE GOVERNMENT. *WHY?*

Another Conservative government would set us back dramatically.

We've lived the difference: under Conservative governments, Canada Post behaves differently. It was under the Harper government that Canada Post:

- Cut off access to information on mail volumes, restructures, staffing and more,
- Stopped respecting the Appendix P staffing ratio for Group 1,
- Aggressively implemented Postal Transformation and refused CUPW's proposal to roll it out as a pilot until problems were addressed, and
- Tried to cut door-to-door delivery completely

Conservative governments like to delay our gains and tie us up in the courts.

Under the Liberals, Canada Post has not contested the Arbitrator's decision on pay equity, and they are implementing the decision. But it isn't fully implemented, and Canada Post could take a different approach under a new Conservative government.

Government sets the tone for Canada Post management in bargaining

We've lived the difference at the bargaining table: Under Conservative governments, we always have to fight off rollbacks at the bargaining table. When they are confident the government will back them up, Canada Post loves to put us on the defensive, fighting just to maintain what we've already gained.

In the current round, we quickly moved past that and by the time we got to strike position there were no rollbacks on the table. Instead, we are bargaining for improvements and solutions to our biggest problems.

The government we elect this year will be hovering behind Canada Post for our next round of negotiations.

We must maintain door-to-door delivery.

It was under Conservative Prime Minister Harper in 2013 that Canada Post announced cuts to door-to-door delivery. They put 6000-8000 jobs on the chopping block. Meanwhile, the NDP, the Green Party, and the Bloc Québécois have supported us on many issues, including standing up against back-to-work legislation in the House of Commons.

It was by changing the government that we ended the community mailbox conversions. Listen carefully to your candidates - another Conservative government could try to reverse the hard-won progress that we've made in protecting our jobs and the future of the postal service.

We've made progress getting the government to buy in on our vision.

The postal service and other crown corporations need to be part of the federal climate plan. Look carefully at which party platforms include elements of Delivering Community Power, and which candidates are familiar with the vision and positive about moving forward in that direction.

CUPW's election coordinators are working with local members to advance our issues, engage candidates, and make a difference this year for our jobs and our working conditions. Ask your local how to get involved, and get to know which candidate in your riding is on board with the Delivering Community Power vision and workers' issues in general.



AUTHORIZED BY THE OFFICIAL AGENT FOR THE CANADIAN UNION OF POSTAL WORKERS.
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