

CUPW Statement on the Uber and UFCW National Agreement

January 28, 2022 —Revised

CUPW supports the Gig Worker *Bill of Rights* which calls for full employment rights and the right to form a union to collectively negotiate their wages and benefits with their employer, among other things. Anything less is unacceptable. Gig workers should define and decide what their union looks like and democratically elect their leaders – not the bosses.

CUPW supports the genuine grassroots organizing work of Gig Workers United in Toronto and Mississauga. The UFCW-Uber agreement comes as a shock to those organizers, and in particular to the Uber Eats delivery workers who have signed cards with CUPW.”

Over the last year, Uber has made its goals very clear: they want to enshrine worker precarity into law. They have lobbied the Ontario government to create a third category of worker that would prevent gig workers from unionizing and collectively bargaining their rights and wages and could lead to the *gigification* of more work. We would like to see and analyze the agreement between UFCW and Uber, but remain committed to supporting Gig Workers United in their organizing efforts. The best future for app-based workers is full employment rights. Period.

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