

May 27, 2022

## Update on Urban COLA Payment

The Union was notified on May 25 that the Urban Postal Operations (UPO) Cost of Living Allowance (COLA) payment for the last quarter of 2021 (November 2021 – January 2022) will also be paid on June 9<sup>th</sup> (Pay Period 12), the same pay period as the RSMC COLA.

For background and details on the calculation, please see bulletin 369 (May 16, 2022) <https://www.cupw.ca/en/urban-cost-living-allowance-be-paid-november-2021-%E2%80%93-january-2022>

For more information on how our COLA works, see bulletin 157 (June 23, 2020) <https://www.cupw.ca/en/have-some-cola-your-wage-increase> and Article 35.09 of the UPO Collective Agreement. <https://www.cupw.ca/en/collective-agreements/urban-postal-operations>

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In Solidarity,



Jan Simpson  
National President

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