

REPORT OF THE GENERAL RESOLUTIONS COMMITTEE

The General Resolutions Committee met to consider Resolutions GEN-001 to GEN-265 and wishes to report as follows:

ESP-057 and ESP-058 were referred to the General Resolutions Committee: They were renumbered GEN-225 and GEN-239.

Convention Policy Paper “Together for Fairness and Change”: The Committee recommends concurrence to cover GEN-181 to Gen-184 and GEN-202.

Labour Movement Reflecting Canada’s Diversity

1. *Resolutions GEN-001 to GEN-012: The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) continue to work with affiliates, federations of labour, labour councils and community allies to build a strong practice of equity and inclusion at all levels of the labour movement in Canada;
- b) encourage affiliates to develop comprehensive diversity and inclusion action plans;
- c) develop a mentorship program for women, and ensure the inclusion of women from equity seeking groups (including but not limited to racialized women, Aboriginal women, lesbian, bisexual and trans-women, and women with disabilities);
- d) work with affiliates to promote human rights, anti-oppression training at all levels of leadership through the affiliated unions;
- e) encourage affiliates to support precariously employed members from equity seeking groups to attend educational, committee, conference and other CLC opportunities;
- f) strengthen coalition work with activists to identify and support precarious workers to be mobilized; and
- g) integrate inter-sectional feminist analysis (recognizing the connections and overlap between equity issues and identities) in planning, implementing and evaluating campaigns and include diverse women’s voices in all CLC activities.

Working for Human Rights

2. Resolutions GEN-013 to GEN-015 and GEN-206: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL continue to be a strong voice for human rights and equity by:

- a) calling on the federal government to restore adequate funding for public services and human rights programs that support diversity, fight discrimination and assist equity seeking groups to participate fully in the labour force and society;
- b) pushing the federal government to fulfil a national anti-racism framework including annual reports to parliament, a plan to meet targets set by the United Nations' World Conference Against Racism and the establishment of an Anti-Racism Council to coordinate national, provincial, territorial and municipal anti-racism and human rights policies and legislation;
- c) working with disability rights organizations to ensure that Canada honours the commitments it made with the ratification of the United Nations Convention on the rights of people with disabilities and press the government to develop a plan for meaningful implementation, monitoring, and reporting;
- d) supporting lesbian, gay, bisexual and transgender (LGBT) activists who are working to broaden social equality; and
- e) working with the federations of labour for school board policies and legislation that promote the values of respect, dignity and fairness for all, in an environment that promotes and supports diversity as well as the equal attainment of life opportunities for all students, staff parents and community members.

Canada Post

3. Resolutions GEN-016 to GEN-028: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) demand the federal government to:
 - reject the proposed changes to Canada Post;
 - establish an independent Canada Post ombudsperson to ensure Canada Post maintains national standards and provides Canadians with universal access to postal services;
 - instruct Canada Post to apply a moratorium on all postal service reductions including hours of services in rural post offices;
 - fully explore the prospect of adding revenue generating services including services like bill payments, insurance and banking; and
 - extend the consultation process over proposed service reductions and make the process more transparent and assessable;

- b) encourage affiliates, provincial and territorial federations of labour, and labour councils to work with postal unions (including Canadian Union of Postal Workers (CUPW), Canadian Postmasters and Assistants Association (CPAA), Public Service Alliance of Canada (PSAC) and Teamsters) and other allies in their efforts to defeat the attacks on Canada's postal service and safeguard door-to-door delivery, and will call for expanded services to strengthen the financial viability of Canada Post;
- c) write letters to the Minister responsible for Canada Post and demand that:
 - Canada Post to maintain and improve our network of public post offices; and
 - consult with the public, their elected representatives, postal unions and other major stakeholders to improve dramatically the Canadian Postal Service Charter, including developing a reasonable, uniform and democratic process for making changes to the retail and delivery network; and
- d) continue to support universal public postal service and oppose post office closures and the privatization and deregulation of Canada Post.

Canadian Mining Companies

4. Resolutions GEN-050 to GEN-053: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) call on the federal government to enact laws to regulate Canadian mining companies overseas consistent with requirements for mining operations within Canada;
- b) call for legislated access to Canadian courts for civil lawsuits for workers and communities outside of Canada harmed by Canadian companies, and the creation of an independent, mandatory extractive-sector ombudsperson;
- c) identify actions to strengthen our General System of Preferences (GSP), Canada's Corporate Social Responsibility (CSR) program and public and private investment policies;
- d) continue to work with the Canadian Network on Corporate Accountability (CNCA) which unites labour, human rights organizations, faith groups, solidarity groups, and development organizations, to promote the Open For Justice campaign;
- e) call on union members to express their support by signing a postcard or web-based endorsement of the Open For Justice Campaign; and
- f) call on the federal government to stop funding development organizations in partnerships with mining companies to deliver social services, which serve to undermine rather than support good development practices.

Corporate Accountability and Bangladesh

5. *Resolution GEN-054 to GEN-059: The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) work with its affiliates, student organizations, Bangladesh labour groups and global solidarity organizations to pressure Canadian retailers to sign the Bangladesh Accord on Fire and Building Safety and commit to ethical procurement practices for all clothing imported into Canada;
- b) identify actions to strengthen Canadian General System of Preferences (GSP), Canada's Corporate Social Responsibility (CSR) program, public and private investment policies and government procurement practices;
- c) call on governments to recognize labour rights and enforcement of the International Labour Organization (ILO) Conventions as a precondition to signing international trade and investment agreements;
- d) call on the government to give legal standing to citizens outside Canada who have been harmed by international operations of Canadian companies;
- e) lobby government for resources to enable union research, training and capacity building of workers in countries like Bangladesh and work with CLC affiliates that want to contribute to such programs;
- f) call for the setting up of an extensive building repair and renovation program funded by brands and retailers and the program to be supported by independent inspections carried by qualified safety engineers; and
- g) work with its affiliates, international labour organizations and civil society to highlight the importance of enforceable systems that recognize international labour rights and workplace health and safety.

Aboriginal People and Communities

6. *Resolutions GEN-060 to GEN-072: The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL continue to demonstrate its support for justice for Aboriginal people by:

- a) demanding that the federal, provincial and territorial governments work together to provide funding to Aboriginal communities in order to address the existing social inequalities, youth suicide rates, high school drop-out rates, access to housing, and access to clean water;
- b) working with affiliates, federations of labour and labour councils during federal, provincial, territorial and municipal elections to draw attention to the current inadequate funding provided to Aboriginal programs;

- c) calling on the federal, provincial and territorial governments to ensure that the education needs of Aboriginal communities are funded at least at the same level as other public education programs throughout the country;
- d) calling on the federal, provincial and territorial governments to increase funding to training programs which support the employment of Aboriginal peoples in the education sector;
- e) educating union members about the effect of the *Indian Act* and the need to repeal the Act, and for the federal government to consult with Aboriginal communities on the programs which must be in place when the Act is repealed;
- f) calling on the federal government to work with Aboriginal leaders to reinstate the Kelowna Accord, as negotiated in 2010;
- g) standing in solidarity with our Sisters and Brothers from Aboriginal communities involved in the Idle No More movement;
- h) circulating information to affiliates about the Barriere Lake governance struggle with the federal and Quebec provincial governments to honour the Trilateral Agreement; and
- i) continuing to invite national Aboriginal organization speakers to CLC events.

Violence against Aboriginal Women and Girls

7. **Resolutions GEN-073 to GEN-079:** *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL continue to:

- a) work with federations of labour, labour councils and affiliates to urge all levels of government to work with and adequately fund Aboriginal women's organizations, and to develop a comprehensive and coordinated program of action to stop violence against Aboriginal women and girls;
- b) call on the federal government to establish a public inquiry into the cases of missing and murdered Aboriginal women in Canada and Quebec; and
- c) mobilize labour support for October 4, Sisters in Spirit Vigils and other events and activities to raise awareness of murdered and missing women from coast-to-coast-to-coast.

Labour Rights

8. **Resolutions GEN-129 to GEN-152:** *The Committee recommends concurrence on the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) continue through its together FAIRNESS WORKS campaign to reinforce the value of unions, build union pride, and create the necessary conditions to help our members head off and resist any and all legislative attacks on labour rights;

- b) continue to work with affiliates, provincial and territorial federations of labour, the progressive labour law community and other allies to protect labour rights as human rights and oppose any government attacks on unions;
- c) continue to build on the growing body of research which affirms the critical role labour rights and unions play in advancing democracy within nations, creating greater economic equality and promoting the social well-being of all citizens;
- d) continue to defend and advance our right to withdraw our labour as a fundamental right;
- e) continue to defend our right to free democratic structures without interference from employers and governments;
- f) work with affiliates and provincial and territorial federations of labour to change legislation that restricts our right to organize, bargain collectively and our right to strike;
- g) lobby the Prime Minister and other key ministers to object to their interference in free collective bargaining;
- h) work with affiliates and provincial and territorial federations of labour in advocating card-check certification as the standard process to achieve unionization in all jurisdictions;
- i) encourage all governments to table anti-scab legislation and promote such bills among all unions and political parties in Canada;
- j) oppose any legislation or action to limit seniority rights in job competition and placement procedures;
- k) promote alternatives to the conservative political agenda;
- l) work with community and labour coalitions to oppose anti-union legislation and austerity agendas that hurt everyone;
- m) continue to produce materials, training and workshops that reinforce the positive role unions play in society and coordinate regional efforts as needed;
- n) work with affiliates, federations of labour and other allies to oppose any attempt to change or eliminate the Rand Formula or to make union dues voluntary;
- o) secure membership support for necessary actions when fundamental trade union rights are challenged;
- p) commit to restoring the right to refuse and all trade union rights stripped from the *Canada Labour Code* by the Harper conservatives and secure commitments from opposition parties that these rights will be restored by a new government; and
- q) encourage coordination of collective bargaining demands to achieve trade union recognition and rights that are lost through legislative attacks, including definition of danger and the right to refuse.

Young Workers

9. *Resolutions GEN-153 to GEN-158: The Committee recommends concurrence on the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work with affiliates, the Young Worker Representative and the Young Worker Advisory Committee to develop a strategy that addresses the following:

- a) education and leadership training opportunities for young workers;
- b) young worker issues both in the workforce and in the labour movement;
- c) young worker engagement in political action and the political work of the CLC;
- d) opportunities to organize and engage young workers in our communities; and
- e) engagement and networking opportunities for young workers in activities at all levels of our labour movement, including conventions, conferences and educational events;

THE CLC WILL:

- a) work with youth and student groups, affiliates and community partners to reshape public policy around protecting the future of work for the next generation of workers with emphasis on job creation, access to education and adequate protection of young workers;
- b) work with affiliates and provincial and territorial federations of labour to call on the government for a national job creation strategy that creates permanent, full-time positions for young workers;
- c) continue to produce research and online materials to inform young and non-unionized workers of the benefits and rights offered by unions;
- d) continue to produce research and material directed at youth and young workers about the negative impacts of austerity measures; and
- e) collaborate with affiliates and social allies to foster a youth-voter culture and increase awareness among young Canadians of politics and democratic institutions.

Standing up for Women's Rights and Gender Equality

10. *Resolutions GEN-159 to GEN-162 and GEN-205: The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) advocate for public services and programs that improve women's work/life balance such as early learning and child care, home care, long-term care and community-based social services;

- b) work with its affiliates to develop model collective agreement language that would enhance women's work/life balance; and urge all affiliates to:
 - call on and educate their elected representatives at all levels on the importance of promoting work and family balance and the need for paid family leave under employment standards legislation; and
 - commit to negotiating paid family leave language;
- c) promote a gender-based analysis of the causes and consequences of income inequality;
- d) raise awareness of negative impacts the federal funding cuts made to women's organizations have had on women's lives, prior to the 2015 election;
- e) reinvigorate awareness on pay equity for women with a gender-based analysis of the causes, consequences of and solution for income inequality, by recognizing Equal Pay Day in April, and continue to lobby efforts to narrow the wage gap in all jurisdictions;
- f) work with affiliates and allies to pressure governments to maintain existing right to refuse dangerous work definitions and processes and to expand them to include refusal to work in proximity with an abusive domestic partner; and
- g) defend women's access to safe, affordable and accessible sexual and reproductive health services and to promote a vision of reproductive justice that addresses the inequality of opportunities that women have to control their own reproductive destiny.

together FAIRNESS WORKS

11. Resolution GEN-196: *The Committee recommends concurrence.*

Omnibus Bill C-4 and OHS

12. Resolutions GEN-080 to GEN-088 and GEN-255: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) and its affiliates will continue to:

- a) oppose the changes to Part II of the *Canada Labour Code*;
- b) call upon the Federal Government to repeal the changes made to the *Canada Labour Code* under Bill C-4, including:
 - the changes to narrow significantly the definition of danger to include only imminent risks and the power to discipline workers when they invoke the right to refuse dangerous work; and
 - the provision giving the employer the absolute right to determine what constitutes an essential service and who should perform those services, the exclusion of the role of federal health and safety officers in the investigation process;

- c) oppose changes to federal public sector bargaining, including the elimination of the choice between conciliation with the right to strike or binding arbitration as dispute resolutions options and the elimination of the independence of arbitration boards and provision which includes consideration of the state of the economy when deciding arbitral awards; and
- d) submit a report to the International Labour Organization (ILO) about Canada's non compliance with ILO Convention 187.

A Strong and Vibrant Cultural Sector

13. Resolutions GEN-230 to GEN-240: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) with the federations of labour calls upon the federal government to:

- a) work alongside its provincial counterparts to strengthen direct and indirect foundations aimed at developing and expanding investments to support the Canadian cultural sector;
- b) continue to advocate for the establishment of an audio-visual performance rights treaty at the World Intellectual Property Organization (WIPO) and establish such rights in domestic legislation to benefit performers and creators for use of their work;
- c) adequately fund and protect public broadcasting mandates for TVOntario/TFO, Aboriginal Peoples Television Network (APTN) and CBC/Radio Canada on all platforms; and
- d) oppose measures that increase foreign ownership in telecommunications;

THE CLC WILL:

- a) call upon the Canadian Radio-television and Telecommunications Commission (CRTC) to require Internet broadcasters to dedicate resources and space for Canadian productions that tell Canadian stories;
- b) urge the CRTC to compel all Internet broadcasters to make financial contributions similar to payments made by conventional broadcasters to support Canadian production and Canadian creators; and
- c) support a Canadian policy on public interest in telecommunications that would oppose any increase in foreign ownership within the Canadian telecommunications sector;

THE CLC WILL call on its affiliates to:

- a) respect collective agreements and intellectual property rights as a means of protecting valuable jobs and rights of workers in the media sector; and
- b) support the "I Love CBC" campaign.

Freedom from Discrimination based upon Sexual Orientation or Gender Identity and Expression

14. Resolutions GEN-242 to GEN-254: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work with federations of labour, labour councils, affiliates and community partners to:

- a) call for and actively work to end homophobia and discrimination against lesbian, gay, bisexual and trans (LGBT) people and promote equality;
- b) recognize the International Day Against Homophobia (May 17);
- c) support the fight to protect the LGBT human rights of the community and the international community;
- d) partner with social justice organizations to educate the public and call for an amendment of the regulations and policies that impede men who have sex with men from donating blood, bone marrow and organs;
- e) encourage affiliates to initiate discussions with employers about creating gender neutral washrooms where necessary;
- f) work with *Federations of Labour* to call on all federal, provincial and territorial governments to amend the *Vital Statistics Act* to allow transgender people to change their government documents and to fund fully sex reassignment surgeries;
- g) support lobbying to amend the *Canadian Human Rights Act* and *Criminal Code* to include protections against discrimination based on Gender Identity and Gender Expression;
- h) encourage affiliates to negotiate collective agreement provisions that protect workers from discrimination on the basis of gender identity and gender expression; and
- i) encourage participation at and support of key LGBT events, including World Pride 2014 in Toronto.

Skilled Workers and Temporary Foreign Worker Program and Aboriginal Communities

15. Resolution GEN-029: *The Committee recommends concurrence as amended:*

BE IT RESOLVED the Canadian Labour Congress (CLC) requests the Federal Government to develop an analysis of the effect of the Skilled Workers Program and Temporary Foreign Worker Program (TFWP) with regards to Aboriginal communities;

BE IT FURTHER RESOLVED the CLC, once an analysis is done on changes and the effects of the program, would recommend a delegation to be assembled to approach all the top national Aboriginal organizations to discuss the skilled worker and TFWPs and the effects on Aboriginal communities.

Veterans Affairs

16. Resolution GEN-030: *The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) write a letter to the Minister responsible for Veterans Affairs, Julian Fantino, asking that he reverse the closures of Veteran Affairs offices and support our veterans.

HIV and AIDS

17. Resolutions GEN-092 and GEN-093: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) continue to work to end the stigmatization of people with HIV/AIDS and support workplace-based programs;
- b) continue to work with its affiliates, international labour organizations and community groups to promote universal access to drugs and treatment for those living with HIV/AIDS;
- c) support the funding for HIV/AIDS treatment and prevention, locally, nationally, and globally;
- d) promote the education of union members on the issues faced daily by union members living with HIV/AIDS; and
- e) work toward eliminating the stigma suffered by those living with chronic diseases and promote community awareness aimed at improving the lives of those who are living, working and surviving chronic diseases.

Westray Law

18. Resolution GEN-112: *The Committee recommends concurrence.*

Violence against workers (in public work, at night, in transportation industries)

19. Resolutions GEN-101 to GEN-104: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL urge the government of Canada to help reduce the incidence of violence against workers who come in close contact with the public by amending the *Criminal Code* and increasing the severity of sentencing for those convicted of assaulting workers engaged in public work, including transportation work, or at night.

THE CLC WILL also encourage federations of labour to promote laws in all provinces and territories that provide protection for late night workers, such as a protective shield that physically separates workers from the public, “pay-before you pump” at gas stations, and a minimum of two employees work together on late night shifts in retail operations or gas stations.

Labour Day

20. Resolution GEN-169: *The Committee recommends concurrence.*

Science, Scientists and Research

21. Resolutions GEN-189 to GEN-193: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL call on the Federal Government to:

- a) restore science research funding levels to those appropriate to a nation of Canada’s means and status;
- b) return the granting system to one where basic research is funded appropriately;
- c) restore support for Canada’s internationally recognized research institutions, programs, libraries, archives and personnel; and
- d) remove political constraints from all government scientists in order to develop policy based on science;

THE CLC WILL:

- a) endorse the Canadian Association of University Teachers (CAUT) “Get Science Right” campaign; and
- b) work with progressive media sources to highlight the federal government’s muzzling of scientists, experts, and the elimination of data collection.

National Child Poverty Reduction Plan

22. Resolution GEN-031: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL call on Members of Parliament for a national child poverty reduction plan;

THE CLC WILL encourage federations of labour to work with provincial and territorial governments who have child poverty reduction plans already in place, and by coordinating with prominent national, provincial and territorial lobby groups whose focus is an end to child poverty in Canada.

Labour Education in Secondary Schools

23. Resolution GEN-215: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) encourage labour councils and affiliates to lobby the provincial and territorial governments to include labour studies curriculum in high schools;
- b) work with labour councils and affiliates to ensure the curriculum includes rights at work, health and safety, employment standards and labour history; and
- c) facilitate the circulation of material that exists on labour education in high schools, colleges and universities and make it available to affiliates and labour councils.

Ending Homelessness and Affordable Housing Strategy

24. Resolution GEN-032: *The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) with federations of labour call on all levels of government to treat homelessness as an urgent social issue that must be addressed;

BE IT FURTHER RESOLVED that the CLC continue to work with other progressive organizations to support a comprehensive affordable and accessible housing strategy that takes immediate, concrete steps to end homelessness across the country.

Airport Workers

25. Resolution GEN-033: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL call for:

- a) change in the ownership and management structure of Canada's major airports so that airports will be accountable to meet long-term national social, economic and environmental goals, as well as the interests of regions and workers;
- b) commitment that all airport workers receive a living wage; and
- c) a legal requirement that the contracting out of airport work cannot be used to reduce wages, benefits or working conditions.

Child Performers

26. *Resolution GEN-256: The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work with federations of labour to call on all provincial and territorial governments to enact legislation that recognizes the potential vulnerabilities of child performers and provide suitable protections for all children working in the live and recorded entertainment industry. Child performer protection legislation must include provisions on tutoring, income protection, parental supervision, hours of work, and health and safety.

Opposing Bill C-377

27. *Resolutions GEN-166 to GEN-168: The Committee recommends concurrence with GEN-166 to cover GEN-167 and GEN-168.*

Flight Attendants

28. *Resolutions GEN-164 and GEN-165: The Committee recommends concurrence with GEN-164 to cover GEN-165.*

International Solidarity and Indigenous Communities

29. *Resolution GEN-163: The Committee recommends concurrence.*

Cuts to Fisheries

30. *Resolution GEN-034: The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL lobby the federal government to reverse cuts at the Department of Fisheries and Oceans (DFO).

Minimum Wage and Living Wage

31. *Resolution GEN-173: The Committee recommends concurrence.*

Canadian Wheat Board

32. *Resolution GEN-035: The Committee recommends concurrence.*

Freshwater Fish Marketing Corporation (FFMC)

33. *Resolution GEN-036: The Committee recommends concurrence.*

Immigration and Settlement Services

34. *Resolution GEN-037: The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL, with the federations of labour, call on the federal government to keep the current arrangement of having immigration and settlement services fall under the jurisdiction of the provinces, enabling the Government of Manitoba to administer the Provincial Nominee Program and provide settlement services for new Canadians that come to Manitoba through that program.

Refugees and Human Trafficking

35. *Resolution GEN-038: The Committee recommends concurrence.*

Leonard Peltier

36. *Resolutions GEN-039 and GEN-040: The Committee recommends concurrence with GEN-039 to cover GEN-040.*

Coast Guard

37. *Resolution GEN-044: The Committee recommends concurrence.*

International Solidarity with Cuban 5

38. *Resolutions GEN-045 and GEN-046: The Committee recommends concurrence with resolution GEN-045 to cover GEN-046.*

Railway Safety

39. *Resolution GEN-108: The Committee recommends concurrence.*

Keep Liquor Distribution Public

40. *Resolution GEN-109: The Committee recommends concurrence.*

Log Export Rules

41. *Resolution GEN-110: The Committee recommends concurrence.*

Vicarious Trauma

42. *Resolution GEN-111: The Committee recommends concurrence.*

National Aboriginal Day

43. *Resolutions GEN-094 to GEN-097: The Committee recommends concurrence as amended on resolution GEN-096 to cover resolutions GEN-094, GEN-095 and GEN-097:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) call on the federal government to enact June 21, National Aboriginal Day, as a statutory holiday;

- b) encourage affiliates to bargain for June 21, National Aboriginal Day, as a statutory holiday; and
- c) celebrate and encourage affiliates to celebrate June 21, National Aboriginal Day.

Food Inspection

44. *Resolution GEN-113: The Committee recommends concurrence.*

Government Contracts and Human Rights

45. *Resolution GEN-114: The Committee recommends concurrence.*

Renewable Energy

46. *Resolution GEN-115: The Committee recommends concurrence.*

Pipelines and Northern Gateway Pipeline Project

47. *Resolutions GEN-116 and GEN-117: The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL support robust review processes for pipeline projects that are both fair and expeditious to all interested parties, including meaningful consultation with Aboriginal communities. The highest possible environmental and safety standards for their construction and operation should also be guaranteed;

THE CLC WILL lobby the federal government to oppose the Northern Gateway Pipeline and other pipeline projects unless the conditions noted above are met.

Health and Safety Centres

48. *Resolution GEN-118: The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) encourage the Ontario Federation of Labour and its affiliated unions to continue to promote the Workers Health and Safety Centre by advocating and negotiating the use of its services at every opportunity including meetings, conferences, newsletters, mailings and electronic media.

Oil Industry Nationalization

49. *Resolutions GEN-119 and GEN-120: The Committee recommends concurrence on GEN-119 to cover GEN-120.*

Fracking Moratorium

50. *Resolutions GEN-121 to GEN-123: The Committee recommends concurrence on resolution GEN-123 to cover GEN-121 and GEN-122.*

Injured Workers Day

51. *Resolution GEN-124: The Committee recommends concurrence.*

Offshore Drilling

52. *Resolution GEN-126: The Committee recommends concurrence.*

One Billion Rising

53. *Resolution GEN-127: The Committee recommends referral to the incoming Canadian Council.*

Asbestos Victims Annual Walk

54. *Resolution GEN-128: The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) encourages support of the Annual Walk to Remember Asbestos Victims and promote participation in it.

25 Days Paid Leave

55. *Resolution GEN-170: The Committee recommends concurrence.*

Temp Agencies

56. *Resolution GEN-171: The Committee recommends concurrence.*

Dependant Contractors

57. *Resolution GEN-172: The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work with affiliates, provincial and territorial federations of labour, community groups and other interested parties to pressure applicable levels of government to amend the various employment standards Acts, labour codes, workers compensation Acts and other legislation to include dependent contractors in the definition of employees.

Alberta Government Bills C-45 and C-46

58. *Resolution GEN-174: The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) continue to strongly condemn the anti-union Bills C-45 and C-46 and work with the federations of labour and affiliates in Alberta to have the legislation repealed or challenged in the Courts.

Airport Authority

59. *Resolution GEN-175: The Committee recommends concurrence.*

Omnibus Bill C-60

60. Resolution GEN-176: *The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) will work with the New Democratic Party (NDP) caucus to expose the true nature of omnibus bills and prorogation and continue efforts to educate Canadians as to how such methods threaten the democracy of our nation;

BE IT FURTHER RESOLVED that the CLC call on the government to correct this gross mistake as a priority.

Live-in Caregivers and ILO Convention 189

61. Resolution GEN-177: *The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) work with its affiliates and federations of labour in order to exert pressure on the provincial and federal governments of Canada so that they abide by International Labour Organization (ILO) Convention 189 and make sure that these workers are entitled to decent working and living conditions.

Part-Time Workers and Full Rights

62. Resolution GEN-178: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work with provincial and territorial federations of labour to lobby the government for fairness in the public sector when it comes to temporary, casual or part-time workers gaining full rights.

Work Life Balance

63. Resolution GEN-179: *The Committee recommends concurrence.*

Automatic Check-out Machines

64. Resolution GEN-180: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL encourage affiliates to engage Canadians in a consumer boycott of automatic check-out machines.

Environmental Assessment and Navigable Waters (re-establish repealed laws)

65. Resolutions GEN-185 to GEN-188: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work to lobby the federal government to re-establish the *Navigable Waters Protection Act* and the Environmental Assessment regulations and oppose undermining of environmental assessment regulations in Canada.

Review of Correctional Services

66. Resolutions GEN-194 and GEN-195: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) raise awareness of the crisis of overcrowding in Canada's correctional facilities;
- b) highlight the critical role of correction/parole/probation officers and sheriffs play in the administration of justice, protecting the public and assisting offenders to become contributing members of society;
- c) call on the federal government to implement a “smart on crime” agenda that focuses on crime prevention, effective rehabilitation for criminals, and respect and support for those who work in the system;
- d) advocate for adequate funding for the wide range of community-based public services for at-risk youth and adults, and those serving sentences in the community;
- e) oppose all efforts to introduce privatization into the justice system;
- f) urge the provincial and territorial governments to look at alternative solutions to manage better the overcrowded conditions at correctional facilities; and
- g) press governments to increase immediately staffing levels to provide a safer and more controlled environment for correctional officers across Canada.

Omnibus Bills

67. Resolution GEN-197: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL continue to speak out on the dangers omnibus bills pose to democracy in Canada.

Progressive Tax System

68. Resolution GEN-198: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL continue to work with federations of labour to press for a more progressive tax system to pay for our essential public services.

Access to Food

69. Resolution GEN-199: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work with food security organizations advocating for equitable access to food, strengthening local agriculture, fostering sustainability and climate resiliency, and implementing a “whole-of-government” approach, and will encourage affiliates to do the same.

Water Infrastructure

70. *Resolution GEN-200: The Committee recommends concurrence as amended:*

1. **THE CANADIAN LABOUR CONGRESS (CLC) WILL** work with federations of labour to call on the provincial, territorial and federal governments to ensure that necessary resources are made available to upgrade and maintain our water infrastructures so that all Canadians have access to municipal sources of clean, safe drinking water.

Family Day

71. *Resolution GEN-201: The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) call upon the federal government to declare a public holiday in February to coincide with provincial and territorial “Family Day” holidays that applies to federally regulated workers.

Common Causes

72. *Resolution GEN-203, GEN-218, GEN-222, and GEN-226: The Committee recommends concurrence on the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) continue to work with and promote Common Causes, a network of individuals and civil society organizations dedicated to safeguarding democracy, the environment, labour and human rights across Canada; and
- b) continue to work with affiliates and community allies to fight back against austerity and in opposition to the Harper agenda of cutbacks for working people and giveaways for the rich and powerful.

Protective Reassignment of Pregnant Workers

73. *Resolutions GEN-125 and GEN-204: The Committee recommends concurrence with GEN-204 to cover GEN-125.*

Funding for Adult Education and ESL

74. *Resolution GEN-207: The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL work with provincial and territorial federations of labour to demand that funding for adult education, English as a second language and the Newcomer Settlement services be restored to 2010 levels.

Journalism in Canada

75. Resolution GEN-208: The Committee recommends concurrence as amended:

THE CANADIAN LABOUR CONGRESS (CLC) WILL support a call for a special parliamentary committee to examine the state of journalism in Canada, including the detrimental effects of massive job cuts in the media sector, the obstruction and intimidation of journalists by elected officials and political staff, and the need for federal legislative and policy reform to provide a more open, transparent and accountable government;

THE CLC WILL encourage affiliates to participate in campaigns to stop legislation that threatens to undermine independent journalism in Canada.

2-Tier and Benefits

76. Resolution GEN-209: The Committee recommends the resolution to be covered by the Economic and Social Policy Committee resolutions ESP-108 to ESP-110.

Massacre of Haitians

77. Resolution GEN-210: The Committee recommends concurrence as amended:

BE IT RESOLVED that the Canadian Labour Congress (CLC) denounce the massacre of Haitians by Dominican authorities;

BE IT FURTHER RESOLVED that the CLC denounce the Dominican law that strips residents of Haitian origin of their Dominican nationality.

Official Languages

78. Resolution GEN-211: The Committee recommends concurrence as amended:

BE IT RESOLVED that the Canadian Labour Congress (CLC) press the federal government to make sure that administrative appeal tribunals (SST and RAD) issue all their decisions quickly in both official languages.

Drinking Water

79. Resolution GEN-212: The Committee recommends concurrence.

Salmon Farms

80. Resolution GEN-213: The Committee recommends concurrence as amended:

THE CANADIAN LABOUR CONGRESS (CLC) WILL lobby the federal government to enact legislation that will phase out salmon farms in Canada.

Ecological Debate

81. Resolution GEN-214: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL encourage debate among its affiliates as to whether the capitalist system can sustain the ecology and whether a change to socialism is imperative to saving our earth.

Cecilia Kell

82. Resolution GEN-216: *The Committee recommends concurrence as amended:*

BE IT RESOLVED the Canadian Labour Congress (CLC) write to the territorial and federal governments advising of their obligation(s) to put in place measures that will prevent such a case from happening ever again and to ensure measures are in place that abide by the United Nations' findings.

Unpaid Internships

83. Resolution GEN-217: *The Committee recommends concurrence as amended:*

BE IT RESOLVED that the Canadian Labour Congress (CLC) work with federations of labour to oppose unpaid internships as a step between education and paid employment;

BE IT FURTHER RESOLVED that the CLC strike a working group to examine the issue and propose legislative changes to protect interns as workers.

Income Averaging

84. Resolution GEN-219: *The Committee recommends concurrence as amended:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL call upon the federal government to make a regulatory change to allow "income averaging" for creators;

BECAUSE Canada's cultural workers are overwhelmingly self-employed. Despite their contribution to an industry responsible for 7.4% of the gross domestic product (GDP) of Canada's economy in 2011, most cultural workers are precariously employed and vulnerable. Their self-employed status means they are exempt from many of the protections afforded by federal and provincial labour legislation. They do not have automatic access to employee protections such as Employment Insurance (EI), Workplace Safety and Insurance Board (WSIB) and Canada Pension Plan (CPP);

BECAUSE this small but significant change would allow professionals in the performing arts to spread their earnings out over a number of years in order to soften the impact of windfall versus lean income years;

BECAUSE this would help professional performers and artists maintain their commitment to the entertainment industry and ensure Canada is a destination for entertainment industry investments for years to come.

Solidarity for Peace and Prosperity

85. Resolutions GEN-220 and GEN-221: The Committee recommends concurrence as amended on resolution GEN-220 to cover GEN-221:

THE CANADIAN LABOUR CONGRESS (CLC) WILL encourage affiliates to educate and mobilize their membership to participate in the Canadian Peace Alliance campaign for Peace and Prosperity Not War and Austerity;

THE CLC WILL encourage research and education on peaceful alternatives to weapons manufacturing jobs, including a just transition for workers in the industry, as part of its national industrial strategy.

International Committees

86. Resolution GEN-223: The Committee recommends concurrence as amended:

THE CANADIAN LABOUR CONGRESS (CLC) WILL encourage affiliates to establish international solidarity committees at its national, provincial and local levels to develop plans of action to implement education on the need of global labour solidarity;

THE CLC WILL encourage affiliates to develop international solidarity projects at all levels of their union with unions in other countries with similar memberships that are fighting for the rights of workers to organize and defend the rights of workers in an increasingly globalized capitalist economic system;

THE CLC WILL coordinate the efforts of its affiliates to maximize their efforts.

The People's Social Forum

87. Resolution GEN-224: The Committee recommends concurrence as amended:

BE IT RESOLVED that the Canadian Labour Congress (CLC) will endorse the Canada-Québec-Indigenous People's Social Forum;

BE IT FURTHER RESOLVED that the CLC will distribute materials to affiliates to promote the forum.

Privatization

88. Resolution GEN-225: The Committee recommends concurrence.

Asbestos

89. Resolutions GEN-098 to GEN-100: The Committee recommends concurrence in the following composite resolution:

BE IT RESOLVED that the Canadian Labour Congress (CLC) will continue to urge the federal government to end immediately the import and use of asbestos-containing manufactured articles including brake pads and the export and use of all asbestos-containing materials and products, including asbestos-contaminated cement;

BE IT FURTHER RESOLVED the CLC will urge the federal government to:

- a) oversee and improve the cleanup of asbestos in federally regulated workplaces;
- b) fund programs that will permit communities to clean up buildings that were constructed using asbestos products; and
- c) convene a federal-provincial-territorial meeting of ministers responsible for workers' compensation to collectively examine the shortcomings within the various compensation systems and encourage improved care, compensation and potential compensation harmonization for asbestos-related diseases in all jurisdictions.

Canadian Labour Congress Statement on Israel-Palestine

90. Resolutions GEN-105 to GEN-107: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL follow up on its 2011 Statement on Israel and Palestine by:

- a) preparing a report on the evolution of the trade union debate on the issues of Israel-Palestine that looks at protest actions taken by academics, churches and trade unions, and will provide a practical range of actions to be considered;
- b) making this report a part of a broader educational toolbox for members; and
- c) considering a boycott of the SodaStream Canada company as a follow-up to the CLC policy to ban all goods produced and exported from the settlements in the occupied territories.

Canada-Colombia Trade Agreement

91. Resolutions GEN-089 to GEN-091: *The Committee recommends concurrence in the following composite resolution:*

THE CANADIAN LABOUR CONGRESS (CLC) WILL:

- a) continue to oppose the Canada-Colombia Free Trade Agreement until a comprehensive independent human rights impact assessment has been completed and continue to build solidarity with workers in Colombia;

- b) raise concerns about the impact of the Canada-Colombia Free Trade Agreement on human rights in Colombia and ensure that the Trade Agreement is properly enforced;
- c) provide information to the government and opposition parties relating to the actual situation facing trade unionists and human rights defenders in Colombia before the annual report on human rights in Colombia is tabled by the government each year; and
- d) take practical steps to build solidarity with Colombian unions and human rights organizations and participate in coalitions that work in solidarity with Colombia including the front lines group of Canadian unions.

Incomplete Resolution

92. *Resolution GEN-227: The Committee recommends non-concurrence.*

Union Made App

93. *Resolution GEN-228: The Committee recommends non-concurrence.*

Radio Station Donation

94. *Resolution GEN-229: The Committee recommends referral to the incoming Canadian Council.*

Telecommunications Nationalization

95. *Resolution GEN-241: The Committee recommends non-concurrence.*

Israel-Palestine

96. *Resolutions GEN-257, GEN-259, GEN-260, and GEN-262: The Committee recommends the resolutions to be covered by the 2011 CLC Israel-Palestine Statement.*

Israel-Palestine

97. *Resolutions GEN-258, GEN-261, and GEN-263: The Committee recommends referral to the incoming Canadian Council.*

Shark Finning

98. *Resolution GEN-265: The Committee recommends concurrence.*

Independent Jewish Voices

99. *Resolution GEN-264: The Committee recommends non-concurrence.*

Mamia Abu Jamal

100. *Resolution GEN-041: The Committee recommends concurrence.*

Quebec Charter

101. Resolutions GEN-042 and GEN-043: The Committee recommends the resolutions to be covered by the 2014 CLC statement on Quebec's Bill 60.

Mohamed Harkat

102. Resolutions GEN-047, GEN-048 and GEN-049: The Committee recommends referral to the incoming Canadian Council.

All of which is respectfully submitted on behalf of the Committee:

Ferne Downey, ACTRA, Co-Chair

Paul Moist, CUPE, Co-Chair

Daniel Boyer, QFL

Ed Chudak, OECTA

Anouk Collet, UFCW

George Davison, NUCAUT

Cindy Dubu  , OSSTF

Gwenne Farrell, COPE

Shirley Friesen, PIPSC

Derek Fudge, NUPGE

Sam Hammond, ETFO

Gary Hynes, IAM&AW

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Chris MacDonald, CWA|SCA Canada

Jim Mackinnon, LiUNA

Adriane Paavo, USW

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Mary Shortall, NLFL

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