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Feminist Alliance for
International Action

L'Alliance Féministe pour
l'Action Internationale

CANADA

The Right Honourable Justin Trudeau, P.C., M.P.
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa ON K1A 0A2
[Email: justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca)

July 11, 2016

Dear Prime Minister Trudeau,

We write today to request that you facilitate proper resolution of CUPW's demand for pay equity for Rural and Suburban Mail Carriers, the majority of whom are women. We appreciate your government's expressions of support for women's equality and for the principle of equal pay for work of equal value.

But women in Canada, working full-time, still earn only 72 cents on the dollar compared to men and this gender wage gap seems to be intractable, not having changed in twenty years. In its most recent Concluding Observations, after its review of Canada in March 2016, the United Nations Committee on Economic, Social and Cultural Rights expressed concern about the structural inequality of women in the Canadian labour force, and urged Canada to take immediate steps to address it and to close the wage gap.¹ The United Nations Human Rights Committee after its July 2015 review of Canada also expressed concern

¹ Committee on Economic, Social and Cultural Rights, Concluding Observations Canada, E/C.12/CAN/CO/6, http://tbinternet.ohchr.org/_layouts/treatybodyexternal/Download.aspx?symbolno=E%2fC.12%2fCAN%2fCO%2f6&Lang=en.

about the high level of the gender pay gap, and inadequate mechanisms for addressing it.²

This structural inequality in the workforce is a serious, long-standing problem for women in Canada. The gap between pay for urban postal workers, mainly men, and rural and suburban postal workers, mainly women, is an obvious example of this inequality, and one that can be fixed.

We ask you to direct your officials to assist Canada Post and CUPW to come to an agreement that will ensure pay equity for the Rural and Suburban Mail Carriers.

Thank you for your attention.

Sincerely,

A handwritten signature in black ink that reads "Angela Cameron". The signature is fluid and cursive, with a long horizontal stroke at the end.

Angela Cameron
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cc. Patricia Hajdu, Minister of Status of Women
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President Deepak Chopra, Canada Post
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² Human Rights Committee, Concluding Observations Canada, CCPR/C/CAN/CO/6, 13 August 2015,
http://tbinternet.ohchr.org/_layouts/treatybodyexternal/Download.aspx?symbolno=CCPR%2fC%2fCAN%2fCO%2f6&Lang=en