



CASW ACTS
Canadian Association of Social Workers / Association canadienne des travailleuses et travailleurs sociaux

383 avenue Parkdale Avenue,
Bureau/Suite 402
Ottawa, Ontario
Canada K1Y 4R4

T 613.729.6668

F 613.729.9608

casw@casw-acts.ca

www.casw-acts.ca

July 13, 2016

Jan Simpson
1st National Vice-President
Canadian Union of Postal Workers
377 Bank Street
Ottawa, ON
K2P 1Y3

Dear

The Canadian Association of Social Workers (CASW), whose mission it is to promote the social work profession and to advance social justice in Canada, was established in 1926 to represent the social work profession nationally. CASW has a long and proud history of advancing pay equity in Canada.

As a profession largely driven by strong, capable and often underpaid women, I am pleased to provide this letter of support demanding equal pay for the mostly female Rural and Suburban Mail Carriers (RSMC) to their mostly male urban and suburban letter carrier counterparts.

It is the expectation of CASW that as a Crown Corporation, Canada Post respect the goals of the Government of Canada's own Pay Equity Program to eliminate gender-based wage discrimination in the federally regulated sectors.

Again, on behalf of the over 15,000 social workers CASW formally represents through its nine provincial and territorial partner organizations, this letter supports the call of the Canadian Union of Postal Workers (CUPW) for RSMC pay equity.

Sincerely,

Jan Christianson-Wood
CASW President

Cc: The Honourable Justin Trudeau, Prime Minister of Canada
Deepak Chopra, President and CEO, Canada Post Corporation