

BY E-MAIL: jsimpson@cupw-sttp.org

June 24, 2016

Jan Simpson
1st National Vice-President
Canadian Union of Postal Workers

Dear Sister Simpson:

We are writing to express our solidarity with the Canadian Union of Postal Workers in your bargaining for equal pay, benefits, and rights for Rural and Suburban Mail Carriers at Canada Post.

Like CUPW, CUPE has fought for decades to end gender discrimination in pay and working conditions. We know the injustice of workers getting underpaid and treated differently because they are in female-dominated jobs. And, like CUPW, those members in CUPE have fought and won pay justice in some workplaces, but are held back in others.

Rural and Suburban Mail Carriers face blatant gender pay discrimination, and Canada Post must stop delaying equity. Like your members, CUPE members work in communities across the country. Day by day, we see how each other's work is undervalued because it's done mainly by women.

CUPE and CUPW members also work alongside each other as union activists, and we have advanced equity and justice in many campaigns over the years. We will stand by you in this one as well.

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We look forward to further discussion about how we can assist your campaign.

In solidarity,

A handwritten signature in black ink, appearing to read 'Mark Hancock', with a stylized flourish at the end.

MARK HANCOCK
National President

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cc: C. Fleury; D. Ivanochko; D. Chopra, Canada Post
