

December 7, 2018

## International Day of Human Rights

International Day of Human Rights is celebrated on December 10 every year. In celebration of this day, the National Human Rights Committee (NHRC) is proud to introduce its 2019 calendar. This important awareness tool presents many campaigns that the Canadian Union of Postal Workers supports. It features important events and struggles for human rights.

Each month of the calendar shows a poster representing a key date or event. This provides an opportunity to remember and to reflect on some vital struggle for human rights.

Keeping such historical elements in mind helps to contextualize the overall fight for human rights and provides a springboard so we can continue working towards a more equal and just society.

The mandate of the NHRC is to study, report and make recommendations on CUPW's human rights work. It guides the Union in making connections for equity-seeking groups in terms of their working lives, and more broadly. The Union endeavours to apply a human rights lens to all of its work, and the Committee exercises stewardship in this respect.

The Committee also plays a vital role in the education of our members on issues of equality, Indigenous rights, and on how to combat racism, homophobia, transphobia and discrimination against people who are differently abled.

Learning how to think about these issues using

an anti-oppression lens is the guarantor of building awareness in the membership. This helps in taking stock of the societal ills that so gravely affect people belonging to an equity-seeking



group.

***Solidarity and social justice shall prevail  
if we all commit to creating a better world  
and this starts with engaging a vision  
that holds up the respect for human  
rights as the foundation upon which our  
union work is forged. It is up to us all to  
see to it!***

Locals will receive the calendar. We encourage you to place this calendar where it can be seen by as many people as possible. Members can use this link <https://www.cupw.ca/2019-cupw-human-rights-calendar> to download and print the calendar.

In solidarity,

Jan Simpson

1<sup>st</sup> National Vice-President

2015-2019