

July 6, 2018

CUPW Fredericton Oromocto: Red / Blue Solidarity Day

Canada Post refuses real negotiations and ignores the concerns of workers, who provide quality public service. The Fredericton Oromocto Local has used today to illustrate the Solidarity in their Local. During conciliation Locals must use their collective strength to convince the government to negotiate today's problems and our future. Thanks to the membership of the Fredericton Oromocto Local and Brother Nickerson, their Local President. The following message was sent to the media. For full size pictures use the following link : <https://www.cupw.ca/en/cupw-fredericton-red-blue-solidarity-day>

On May 31, 2018 Arbitrator Maureen Flynn released her decision on pay equity for Rural and Suburban Mail Carriers (RSMC) who work at Canada Post Corporation. In her decision she states that RSMCs and Urban Letter Carriers do work of equal value and that a wage gap exists. She has instructed the parties to negotiate compensation both for the retroactive period and going forward.

On the same day, Jessica L. McDonald, Chair of the Board of Directors and Interim President of CPC stated that CPC was "committed to acting swiftly and diligently" to resolve the issues.

Thus far there has been barely any movement on their part to try and negotiate a compensation package.

RSMCs and Urban Letter Carriers, members of CUPW Local 054, Fredericton Oromocto is

sending a reminder to Canada Post that Arbitrator Flynn has ruled on pay equity. She has ruled that Rural and Urban Mail Carriers do work of equal value and are to be compensated equally.

Today RSMCs are wearing the Urban uniform



(blue) and Urbans will be wearing the Rural uniform (red) while delivering the mail in the Fredericton area. This is a symbolic gesture to let them know we are equal and deserve to be treated as such.

Solidarity,

George Floresco
3rd National Vice-President