

Bulletin #339

February 10, 2022

## HIGH-RISK LEAVE TO END IN LATE FEBRUARY

Canada Post Corporation has advised CUPW of an intention to discontinue access to High-Risk Leave provisions for members starting February 21, 2022. The Corporation advised members in writing in January; some members may have already received a letter. CPC's position is that members who have a condition preventing them from coming back to work should apply for other types of leave. CUPW disagrees with the Corporation's intent to unilaterally cancel the leave and recommends that members who may be affected file grievances, both for the cancellation of the High-Risk Leave and/or the denial of other forms of leave.

We know that these leaves are certified by qualified medical practitioners and that many who are on High-Risk Leave have legitimate concerns about returning to work. Know that the Union will support you during this difficult period. The health and safety of members remains our top priority.

We have also been advised that, after February 20, 2022, CPC will require medical information under STDP to be provided within the 16 calendar days period contained in the collective agreements; (20.09 (e) Urban and 36.09 (e) RSMC).

CUPW will develop a plan to address this situation and we will keep you informed as new information becomes available.

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In Solidarity,



Carl Girouard  
National Grievance Officer

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