

CANADA POST TO BEGIN AUDIT PROCESS ON VACCINATION STATUS

All members actively at work were required to attest to vaccination status by November 26 or be placed on leave without pay. This is an update for those who **did attest**.

Canada Post Corporation has established a national safety audit and compliance team to perform random spot-checks. You may be contacted and asked for proof of the status you attested to.

You may be contacted by either email or a letter to your home and asked to submit proof from the appropriate provincial health authority within five (5) business days of receiving the request. Letters and emails should start to be issued next week.

The audit team will also be at some work locations in person, and you may be asked at work to provide proof of vaccination. This could happen as early as the end of this week or early next week.

Alleged breach of the Practice could lead to discipline, and we recommend that you involve a Union Representative in the process. You have a right to Union representation on any subject pertaining to your working conditions.

CPC says the process respects the *Privacy Act* and CPC's Privacy Policy. The process and the information will be handled by the audit team – not supervisors. The information will be used only to verify compliance with the Practice and will be destroyed safely after. CUPW will closely monitor the situation. Please report to your Local any potential breaches of privacy.

We received a heads-up from the Corporation, and we believe it will reduce tension around this if members know that these requests for proof are coming soon. Please share this information with your co-workers.

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In Solidarity,



Carl Girouard
National Grievance Officer

