

## CONTRACT EXTENSION: IMPACT ON WAGES

Under the tentative agreement, pensionable, hourly wages will increase by **2% per year**. There will be a one-time, non-pensionable lump sum paid in the first year.

The lump sum will be \$500.00 for full-time employees and RSMC with 6 or more RMS daily hours. All other employees will receive \$250.00. The lump sum is not pensionable. Employees on paid and unpaid leaves will also receive the lump sum.

CUPW has and will always fight for wage increases and not one-time payments. In these MOAs, the lump sum payments are in addition to real, pensionable wage increases and are coupled with significant gains in other areas.

### Impact of Tentative Agreement on Wages (Regular Employees - Maximum Level)

	Current		Year One		Year Two	
	Hourly	Annual	Hourly	Annual*	Hourly	Annual
Mail Handler	\$29.03	\$60,586	\$29.61	\$61,797	\$30.20	\$63,028
Letter Carrier, Postal Clerk, MSC	\$29.18	\$60,900	\$29.76	\$62,110	\$30.36	\$63,362
RSMC (8 Hour RMS)**	\$29.18	\$60,900	\$29.76	\$62,110	\$30.36	\$63,362
Mail Despatcher	\$29.38	\$61,317	\$29.97	\$62,549	\$30.57	\$63,800
Letter Carrier, MSC Relief	\$29.81	\$62,214	\$30.41	\$63,466	\$31.02	\$64,739
MSC Heavy Vehicle	\$30.30	\$63,237	\$30.91	\$64,510	\$31.53	\$65,804
MAM-10, MAM-11, VHE-9	\$34.23	\$71,439	\$34.91	\$72,858	\$35.61	\$74,319
EL-5	\$40.35	\$84,712	\$41.16	\$85,902	\$41.98	\$87,613

\*Plus an additional non-pensionable one-time lump sum payment of \$500.00. Employees on paid and unpaid leaves will also receive the lump sum.

\*\* The activity values in Appendix A are calculated using this hourly pay rate.

Note: Year One starts on January 1, 2022 for RSMCs and February 1, 2022 for Urban operations.

.../2

## Urban Temporary Employees

The minimum rate for Urban temporary employees (Letter Carrier, Postal Clerk, MSCs) is currently \$21.80 per hour (75% of the maximum rate). This will rise to \$22.24 in Year One and \$22.68 in Year Two. Also, following the MacPherson decision, Urban temporary employees will continue to progress to the next pay increment once they work 1,000 hours during a fiscal year.

## RSMC On-Call Relief Employees (OCREs)

RSMC On-Call Relief Employees are paid 85% of the maximum rate. They do not progress through the pay increments.

## COLA Continues

The Cost of Living Allowance will continue in both collective agreements. It will begin payments if inflation surpasses 5.33% during the two-year life of the collective agreements.

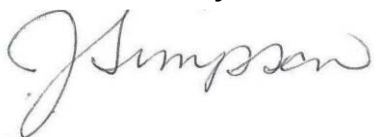
## Remember to Update your Information so You Can Vote!

In order to ensure you can vote on this important recommendation, we must be able to reach you. Our records must therefore be up-to-date.

To update your contact information, please use the following link:

<https://www.cupw.ca/en/update-my-info> or email: [membership@cupw-sttp.org](mailto:membership@cupw-sttp.org)

In Solidarity!



Jan Simpson  
CUPW National President

2019-2023 / Bulletin #287

/bt cope 225/cupe 1979