



January 14, 2021

UNION DUES MATCH PAY INCREASE

The CUPW National Constitution sets the basic dues rate for Urban Operations workers at 300% of the maximum hourly rate for the lowest classification within the bargaining unit. RSMC dues have been set at 1.71% of the wage portion received by each member, to a maximum equal to the dues for Urban Operation members.

Some Locals have bylaws for a local assessment over and above the monthly basic dues.

With the current collective agreements, there is a 2.9% wage increase for the RSMC and Urban Operations bargaining units.

The new monthly deduction for union dues for members of the Urban Operations bargaining unit on February 1, 2021 is \$87.09.

For members of the RSMC and Urban Operations, the new monthly deduction for union dues will be collected on pay period 3 (January 24 to February 6, 2021).

Attached is a chart showing the 2021 basic dues rates as well as the exceptions for those Locals with local assessments.

I trust this information will assist in answering members' questions about the monthly union dues deduction, which members will observe on their pay statements.

In solidarity,

Beverly Collins
National Secretary-Treasurer

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Enclosure

