



URBAN UNIT



RURAL AND SUBURBAN UNIT



PRIVATE SECTOR UNITS

May 11, 2020

## PAY INCREMENT PAYMENT

### Article 35.08 – Rate of Pay on Promotion, Demotion and Transfer

The Union is continuing to remotely meet and review this file with the employer during this COVID-19 pandemic.

On May 14, 2020 (Pay Period 10), Canada Post will be making a payment to approximately 40 other members who were incorrectly paid due to CPC using the incorrect pay rate calculation.

Canada Post will send a notification by mail to these affected members, informing them that they will be receiving this payment. This notice will also include an itemization of the payment.

If there are any discrepancies on the review of your pay, please contact the undersigned. You can also contact AccessHR by phone at 1-877-807-9090 or by email, [accesshr@canadapost.ca](mailto:accesshr@canadapost.ca). Please ensure to include a reference to Article 35.08 in your email subject line, so they can review and respond to your request as quickly as possible.

We understand it is a lengthy process, as this is an ongoing resolution and affects over 5,000 of our members who promoted, demoted, and/or transferred from 2013 until present.

Canada Post previously stated that all affected members will be made whole by approximately August of this year. Due to the current COVID-19 pandemic, CPC has extended this date to approximately December of this year.

For a detailed summary of Article 35.08, please refer to Bulletin #084, published on February 20, 2020. It can be found here: <https://www.cupw.ca/en/pay-increment-update-and-pay-outs>.

The struggle continues!

In solidarity,

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