cupwesttp info

URBAN UNIT

O RURAL AND SUBURBAN UNIT

O PRIVATE SECTOR UNITS

March 25, 2020

N00-10-00001 UPDATE

Due to the current circumstances (COVID-19), we are no longer meeting with Canada Post. However, we will continue to review remotely the issues pertaining to the 2011 Lockout.

On April 2, 2020 (Pay Period 7), CPC will issue another payment to affected members who have not been paid for bereavement, marriage leave and vacation entitlement.

From June 3 to June 13, 2011, if you were not at work but were on approved leave, Canada Post was entering the code of Leave without Pay (LWOP) for your approved leave. Upon reviewing these grievances, CPC changed these codes to the codes that correspond to your approved leave. As a result, this may bring you over the 10 days required under article 19.01, therefore making you eligible for the payment of your vacation entitlement for June 2011.

In accordance with Arbitrator Bergeron's Decision, CPC will also be paying members that returned to work during their scheduled time off (annual leave, pre-retirement leave, etc.). These members are entitled to \$50.00 for each day that they should have been on leave from June 3, 2011 until June 13, 2011.

Please review your pay stub which should include the National Policy Grievance (NPG) number N00-10-00001.

If you believe that you have been improperly paid or not paid, please contact AccessHR by phone at 1-877-807-9090 or by email accesshr@canadapost.ca.

You can also contact the following National Union Representatives for Grievances by phone at 613-236-7238 or by email.

➤ Joanne Gomercich: <u>igomercich@cupw-sttp.org</u>

> Sylvain Sicotte: <u>ssicotte@cupw-sttp.org</u>



In order for us to review your claim accurately, we will require all the pertinent documents (leave forms, certificates, etc.), if these documents were not originally included in an individual or group grievance. We want to ensure that all members who are entitled to payments receive them.

We want to thank you for your patience as this is a long and detailed process.

The struggle continues!

In solidarity,

Joanne Gomercich

National Union Representative, Grievance and Arbitration

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