

January 22, 2020

Bulletin # 094

ARBITRATION UPDATE

We returned to arbitration on January 15 and January 16, 2020. January 16th was the 40th day of hearings. We have arbitration dates scheduled until May of 2020.

January 15 and 16

We heard evidence on Group 3 and 4 issues from Dan Gilbert, GM Engineering and Maintenance. Most of his testimony was about the issues that have already been agreed to by the parties. The issue that is left to resolve for Groups 3 and 4 is a market adjustment of their wages.

Canada Post's next witness was Leah Lewis, Senior Advisor Mental Health, who testified on our demands for improvements to: the Short Term Disability Plan, Personal Days, Leave for Other Reasons and Injury On Duty. The bulk of her evidence focused on why Canada Post would not agree with any of our demands to improve these important benefits. Her attitude was that we have enough benefits and paid leaves and don't deserve any more.

What Next?

The next hearing dates are scheduled for February 26 and 28, 2020. We will cross examine Leah Lewis and then hear evidence from Canada Post's last scheduled witness, Robert Bass, Principal of Bass and Associates, a firm that advises governments and employers on collective bargaining and interest arbitration.

Once Canada Post completes its evidence, we have the opportunity to give rebuttal or reply evidence. This should begin in March.

It is Time for Canada Post to Make Changes to Improve Our Working Conditions and Health & Safety!

In Solidarity,



Nancy Beauchamp
Chief Negotiator
RSMC Unit



Sylvain Lapointe
On Behalf of the Negotiating Committee
Urban Unit