

November 19, 2018

Bulletin # 062

CANADA POST REJECTS OUR OFFERS AND WANTS A COOLING-OFF PERIOD!

On Monday, November 19, Canada Post responded to our November 17th global offers. CPC's response simply said, *"After having taken the time to assess them, we must advise that they cannot unfortunately form the basis of any potential settlements."*

We Want Negotiated Collective Agreements

The Canadian Union of Postal Workers is calling on Canada Post to return to the bargaining table and negotiate a settlement now.

We want to remind you that the Union has always fought for its fundamental right to bargain collectively the working conditions of its members, an essential element of the right of association protected by the *Canadian Charter of Rights*. It has been recognized that this fundamental right includes the right to strike.

We believe that our proposals can form the basis of collective agreements. To that end we have requested that the Minister of Labour appoint a mediator to assist the parties in negotiating a collective agreements.

Cooling-Off Period?

This morning, Canada Post proposed a "cooling-off" period effective immediately and lasting through January 31.

We aren't doing this to harm the public, but the proposal asks our members to go back to work at the heaviest and most stressful time of year, under the same conditions that produce the highest injury rate in the federal sector. It asks women to continue to do work for free. How can we do that?

CUPW negotiators have proposed concrete solutions to the major issues – the injury crisis, gender inequality, overburdening and precarious work – which Canada Post has rejected.

Strike Activities

Our strike activities will continue until we achieve the collective agreements that we deserve. Our right to strike is a fundamental right that we will not give up. Canada Post can resolve this dispute and end the strike activities by coming to the table with real solutions to address our concerns.

Together, We Will Continue to Fight!

In Solidarity,



Nancy Beauchamp
Chief Negotiator, RSMC unit



Sylvain Lapointe
Chief Negotiator, urban unit