

NEGOTIATIONS

cupw•**sttp** private sector

November 29, 2022

GAINS FOR BEE-CLEAN MEMBERS IN ONTARIO REGION

CUPW has ratified a new collective agreement for our Bee-Clean members in Hamilton, Kitchener and Windsor.

There are real gains in this agreement, and all members should be proud to see the improvements we can win for the cleaners who work in Canada Post facilities.

Some of the highlights Include:

- A wage increase of 13% in 2022, 3% in 2023, and 4% in 2024, with retroactive pay to July 1, 2022. We also maintained an hourly minimum of \$3 above minimum wage.
- New leave provisions for personal days (replacing sick days), jury duty, parental leave, full-pay quarantine leave, bereavement leave, domestic violence, and special leave for events beyond the workers' or employers' control that close workplaces.

- All overtime (OT) hours to be voluntary. Employer must give minimum three hours' notice of OT hours to be worked and must offer minimum one hour of paid OT.
- The agreement also includes future talks to create a pension plan for the cleaners.


The new agreement is in effect until June 30, 2025.

When one bargaining unit makes gains, our whole union becomes stronger.

In Solidarity,



Mark Platt
National Director for Ontario Region



Susan Wilson
Regional Education and Organization
Officer Ontario Region

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