

Urban COLA Payment on the way for third quarter of 2023

Our Cost of Living Allowance will take effect for the sixth consecutive quarter to help members deal with inflation.

Please note, the information below is subject to change should we win our National Grievance (N00-22-00005). In dispute is the date of the base month for the calculations of COLA amounts owed. Canada Post Corporation has confirmed that it will pay the COLA payments as below, calculated in accordance with their position on the base month.

Amounts

The COLA is reviewed and paid quarterly, if required. The quarter in question is August 1, 2023, to October 31, 2023.

In CPC's view, the base month for the COLA in the contract renewal is January 2022.

The January 2022 CPI was 145.3, so the adjusted index for comparison is 153.0.

The October 2023 CPI was 158.6, which exceeds the adjusted index by 5.6.

Therefore, Urban members will be paid a COLA of 111 cents per hour for hours paid in that three-month period.

Sample Calculation

The allowance is calculated for all hours paid from August 1, 2023, to October 31, 2023, so calculations will vary from member to member. As a baseline though, a member who worked full time throughout the quarter will have 528 hours excluding overtime. At 111 cents per hour, the Cost of Living Allowance would be \$586.08.

The payments will be paid as a lump sum in PP26 (December 21, 2023).

In Solidarity,



Carl Girouard
National Grievance Officer

