

Urban COLA Payment on the Way for First Quarter of 2023

Our Cost of Living Allowance will take effect for the fourth consecutive quarter to help members deal with inflation.

Please note, the information below is subject to change should we win our National Grievance (N00-22-00005). In dispute is the date of the base month for the calculations of COLA amounts owed. Canada Post Corporation has confirmed that it will pay the COLA payments as below, calculated in accordance with their position on the base month.

AMOUNTS

The COLA is reviewed and paid quarterly, if required. The quarter in question is February to April 2023.

In CPC's view, the base month for the COLA in the contract renewal is January 2022. The January 2022 CPI was 145.3, so the adjusted index for comparison is 153.0. The April 2023 CPI was 156.4, which exceeds the adjusted index by 3.4.

Therefore, Urban members will be paid a COLA of 67 cents (\$0.67) per hour for hours paid in that three-month period.

SAMPLE CALCULATION

The allowance is calculated for all hours paid from February 1st to April 30th, so calculations will vary from member to member. As a baseline though, a member who worked full time throughout the quarter will have 504 hours excluding overtime. At 67 cents (\$0.67) per hour, the Cost of Living Allowance would be **\$337.68**.

The payments are scheduled to be paid as a lump sum on your July 6, 2023 pay.

In Solidarity,



Carl Girouard
National Grievance Officer