

May 16, 2023

## RSMC HOURLY RATE COMMITTEE

In September 2021, CUPW and the employer signed a Memorandum of Agreement to establish a committee responsible for the transition to an hourly rate for RSMCs. The work of the committee started in May 2022.

Since 2019, under section 12.15 of the National Constitution, at the start of all new mandates, appointed positions need to be advertised to the entire membership so that all members have an opportunity to apply. Therefore, we need Union Representatives to sit on this committee.

The mandate of this committee is to transition RSMCs to an hourly rate of pay by developing a system that will take into account workload and work content as well as the necessary changes to the collective agreement.

### THE IDEAL CANDIDATE WOULD BE:

- a member in good standing of CUPW;
- interested in the Route Management System (RMS);
- knowledgeable with RSMC routes values;
- knowledgeable with the Corporate Manual System (CMS);
- a good understanding of health and safety rules;
- well versed in the provisions of the collective agreement;
- working well within a group;
- ready to relocate to Ottawa for an undetermined duration, as required;
- able to work remotely using Zoom or MS Teams.

### APPLICATION

Your application must be written as a report and include your degree of fluency in spoken and written English and French, proficiency with Microsoft Word and Excel, your knowledge of the collective agreement, your ability to work as part of a team, and your reasons for joining the committee. Applications must be received no later than June 16, 2023, by e-mail ([vmurenzi@cupw-sttp.org](mailto:vmurenzi@cupw-sttp.org)) or by mail at the following address:

Vanessa Murenzi  
c/o Carl Girouard, National Grievance Officer  
Canadian Union of Postal Workers  
377 Bank Street  
Ottawa, ON K2P 1Y3

In Solidarity,



Carl Girouard  
National Grievance Officer

2023 – 2027 Bulletin #005  
vm-cope 225/cupe 1979