

RSMC
Minutes of the
National Joint Uniform Committee between
Canada Post Corporation (CPC) and the Canadian Union of Postal Workers
(CUPW) for Rural and Suburban Mail Carrier (RSMC)

April 22, 2022 @ 10:00pm
(Microsoft Teams)

Meeting #24


In Attendance:

CUPW Marc Roussel
 Jim Moffatt
 Joanne Gomerich (Absente)

Canada Post Nicole Arbic
 Josée Louisseize

Introductory remarks: CUPW is requesting that the Uniform Committee meetings for both Urban and RSMCs be combined into one (1) meeting, as the agenda and minutes are the same topics. CPC-LR is to provide answer next week.

DESCRIPTION	ACTION
HV POLO LONG SLEEVES <u>CPC 21.05.103</u> CUPW requested for long sleeve HV polo. Employees have indicated that it would be preferable for working around parcels, out in the sun and off-season temperatures. <u>CPC 21.09.103</u> HV long sleeve polo for Delivery Agents - No updates. <u>CPC 22.01.103</u> Uniform Program team to follow up with Supplier. <u>CPC 22.04.103</u> No updates	
INNER JACKET FOR THE RAIN JACKET <u>CPC 21.05.104</u> CUPW requested that the inner jacket (for attachment with Rain Jacket) be considered as the next item to enhance with high visibility safety features.	

<p><u>CPC 21.09.104</u> No updates.</p> <p><u>CPC 22.01.104</u> To be reviewed in 2022.</p> <p><u>CPC 22.04.104</u> We presented the initial suggestion to consolidate the 3 inner jackets into 1 high visibility inner jacket with all the features of the 3 named items. #209-Quilted liner with reflectivity #507-Inner vest with reflectivity #508-Inner jacket with reflectivity</p>	
<p>MILKWEED JACKET <u>CPC 22.01.105</u> Late 2021, Canada Post provided information on wear testing an insulated northern parka with biosourced material. Copy of presentation is below.</p> <p>The milkweed parka VEGETO was developed with biosourced components as follows: Milkweed fibres– 25% Kapok fibres – 25% PLA (polylactic acid made from fermented cornstarch or sugarcane– 50%</p> <p>Last week the uniform supplier shipped to 100 delivery agents across different regions the northern parka with bio sourced insulation. CUPW requesting to confirm type of milkweed material being used for insulation. Samples being sent to CUPW uniform committee members.</p> <p> Logistik_CPC_MilkweedInsulation.pdf</p>	

<p><u>CPC 22.04.105</u></p> <p>The uniform supplier has consolidated the survey results, 87 employees responded.</p> <p>We must send a sample of the parka to Marc and Jim.</p> <p>We will reach out to 2 or 3 wear testers to have the parka returned to the supplier for analysis. A replacement parka of the employee's choice will be provided.</p> <p>*****</p> <p>Regular Hv parka</p> <p>Under note 6 of the collective agreement, PO4s & PO5s are eligible to the parka following consultation at the local level, some have already received the blue parka and therefore might ask for HV parka and one will be provided.</p>	
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Next Meeting to be Scheduled for August 25, 2022