

URBAN UNIT

RURAL AND SUBURBAN UNIT

PRIVATE SECTOR UNITS

December 20, 2019

STAY VOCAL, STAY MOBILIZED. IT WORKS!

We informed you last month when the federally-appointed arbitrator on our Urban Postal Operations and RSMC collective agreements applied for an extension of her mandate. We now have official notice that the extension has been granted, as you may have heard in the news this week. The term is extended to June 30, 2020.

Not a Barrier to Negotiations

Bill C-89 imposes arbitration, but it still does not prevent CUPW and Canada Post Corporation from resuming negotiations. The parties can still go back to the table, and indeed that's what we're trying to make happen.

We've heard your message on the work floor, and we know that the employer hears it too. You need a negotiated contract, not an arbitrated settlement. You need negotiations that seek solutions to the painful issues you're feeling each day at work. This is what CUPW is pursuing.

Keep expressing this message – it puts productive pressure on Canada Post to resume talks and take our issues seriously, knowing that they are sincerely-felt and widely-felt issues.

Another Peak Season Under C-89 Almost Through

We know it's been a very heavy season and you've been overburdened. We know you're hurting, that RSMCs are still working unpaid hours, and that Canada Post is relying too heavily on temps and part-timers where they should be creating good jobs.

Stay mobilized and let the employer hear your concerns! When you support the negotiating committee in this, it makes a real difference. Thank you.

In Solidarity,

Jan Simpson

National President

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