

RSMC
Minutes of the
National Joint Uniform Committee between
Canada Post Corporation (CPC) and the Canadian Union of Postal Workers
(CUPW) for Rural and Suburban Mail Carrier (RSMC)

December 12, 2019 @ 11:30am
(N0080d)

Meeting #16

In Attendance:

CUPW

Marc Roussel
Barb McMillan - Absent
Jim Moffatt

Canada Post

Nicole Arbic
Josée Louisseize
Natalia Delle Donne

DESCRIPTION	ACTION
HIGH VISIBILITY WINTER GARMENTS <u>CUPW 19.12.68</u> The Committee members discussed the progress on the rain jacket. The rain jacket is currently available for ordering and will be shipped towards March/April 2020. The uniform supplier is still working towards a solution for the HV windbreaker. A prototype that will meet CSA standards may be available in the new year. HV Parka Phase 2: HV parka is being redesigned to include chest pockets. Phase 3: will need to factor in any design changes to the HV parka for the new PDT New Item: CUPW` have requested for the inner jacket, inner vest and quilted jacket to be enhanced with high visibility safety features.	

<p>Action:</p> <ul style="list-style-type: none"> • Provide volume of orders on the HV parka. • Follow up with Logistik on the number of washes before it affects the high visibility functionality on the garments. • Order a R-Large of the rain jacket • Provide a prototype of the new high visibility rain coat 	
<p>ANTI-SLIP DEVICES</p> <p><u>CPC 19.12.69</u></p> <p>CUPW suggested that a communication be sent out on the availability of the cleats and parts. Depots/Plants should have some inventory on hand when required, especially for casual employees.</p>	
<p>POINTS DEPOSIT</p> <p><u>CPC 19.12.72</u></p> <p>This item will be suspended and closed due to the ongoing negotiations.</p>	
<p>NEW RAIN CAPE</p> <p><u>CPC 19.12.73</u></p> <p>The prototype rain cape was presented to the Committee members. The rain cape will be wear tested.</p> <p>Action: To send copy of draft survey. The committee questions the relevance of having a key ring outside the rain cape. Follow up with Logistik to remove the exterior key rings from the rain cape.</p> <p>CPC mentioned that if we should ask RSMC's to wear test the Rain Cape in the spring. CUPW mentioned that they would have to remove it on and off and that might be an issue, they also mentioned that all uniforms used by LC may not necessarily be used by the RSMC's.</p>	
<p>LC SHIRT SURVEY</p> <p><u>CPC 19.12.89</u></p> <p>Subject still on hold</p>	

KEY CHAIN LANYARD <u>CPC 19.12.93</u> CUPW raised the safety aspect of the lanyard and that it should be revised for safety reasons. Tense is at 50psi considered too high. 3 options provided; cord w/magnet with sufficient tension, tear away fabric and clip. It was discussed at NJHSC where it was mentioned to send it to the Uniform Committee. CPC cannot comment on the safety aspect and limited to the design color on this item. Action: Take away request and follow up with H&S.	
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NEXT SUGGESTED DATE:
February 27th, 2020