

Stand in Solidarity with Your LGBTTQ Sisters and Brothers

The International Day Against Homophobia, Transphobia and Biphobia has been celebrated every year on May 17 since 2004. The date was chosen specifically to commemorate the World Health Organization's decision in 1990 to declassify homosexuality as a mental disorder. Today, over 130 countries recognize May 17 as the International Day Against Homophobia, Transphobia and Biphobia.

The Day represents an annual landmark to draw the attention of decision makers, the media, the public, opinion leaders and local authorities to the continued discrimination and prejudice faced by Lesbian-Gay-Bisexual-Transsexual-Transgender-Queer (LGBTTQ) people.

CUPW stands in solidarity with LGBTTQ struggles for human rights. We have a strong tradition of standing up, for and with, our LGBTTQ members in their fight for equality. We have negotiated clauses in our collective agreements prohibiting discrimination by reason of sexual orientation, gender expression and gender identity.

As much as we have seen progress over the past few years, we know the struggle isn't over and much has yet to be accomplished.

No matter who we love or how we identify, all of us deserve to feel safe, respected and to be free to be who we are. We will continue to stand with our LGBTTQ Sisters and Brothers in the fight for equality and respect.

Colour your summer with Pride

This summer, postal workers are invited to participate in the many Pride events across the country to support their co-workers, friends, family, neighbours and communities.

We're proud of our LGBTTQ Sisters and Brothers. CUPW has been visible and audible at Pride marches and festivals for years – let's keep the tradition alive!

What better way to show your pride than by sporting your very own CUPW Pride T-shirt! Order yours today! Visit CUPW's website: www.cupw.ca.

Here are a few of the Pride events and dates across the country:

- Winnipeg: May 25 - June 3, pridewinnipeg.com
- Edmonton Pride Festival: June 8-17, edmontonpride.ca
- Saskatoon Pride: June 10 - 24, saskatoonpride.ca
- Hamilton Pride: June 17, pridehamilton.ca
- Regina - Queen City Pride: June 8-17, queencitypride.ca
- Toronto Pride Month: June 1-24 (Festival June 22-24), pridetoronto.com
- Halifax Pride: July 19-29, halifaxpride.com
- St. John's: July 15-24, stjohnspride.ca
- Charlottetown - Pride PEI: July 22-28, pridepei.com/
- Vancouver Pride: August 5, vancouverpride.ca
- Montreal - Pride Montréal: August 9-19, fiertemontrealpride.com/
- Moncton: August 18-25, RiverofPride.com
- Ottawa - Capital Pride: August 20-26, capitalpride.ca
- Quebec City Pride: August 30 – September 2, fetearcenciel.ca/
- Pride Calgary: August 24 – September 3, calgarypride.ca/



Pride is also an opportunity to intensify connections with all of our allies across equity groups. We recognize equity struggles are not mutually exclusive and systems of oppression are interconnected. Together we work to improve conditions for all equity-seeking groups and workers.

In solidarity,

Jan Simpson

1st National Vice-President

2015-2019/Bulletin #359 /jyl cope 225