1375, boul. St. Laurent Blvd., Ottawa, ON K1G 0Z7 Tel./Tél.: (613) 237-1590 Fax/Téléc.: (613) 237-5508 Toll free/sans frais: (844) 237-1590 cupemail@cupe.ca / courriel@scfp.ca / cupe.ca / scfp.ca

July 8, 2016

BY EMAIL mpalecek@cupw-sttp.org

Mike Palecek National President Canadian Union of Postal Workers 377 Bank Street Ottawa, ON K2P 1Y3

Dear Brother Palecek:

Please accept this message of solidarity and strength as you and your members face off against an employer seemingly intent on a labour dispute.

We have been following with interest reports of the employer's proposal of a two-tier pension plan and applaud your strong response to this attack on your defined benefit pension plan.

More than 635,000 CUPE members across Canada stand in solidarity with CUPW members in your struggle for a fair collective agreement and for the protection of a vital public service.

While we remain hopeful you will reach an agreement, we acknowledge that the employer seems to have other plans. Please don't hesitate to contact us if we can be of assistance in the coming weeks.

In solidarity,

MARK HANCOCK National President

Max 1.

CHARLES FLEURY National Secretary-Treasurer

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