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CPC AND PAY EQUITY

Canada Post spokesperson, Jon Hamilton is at it again. He is continuing to try and put his spin on the serious issue of RSMC pay equity. Is this how Canada Post intends to address this issue?

THIS IS WHAT CPC IS SAYING

Canada Post seems content to put out misleading statements in the media. On August 13, 2016, CBC News attributed the following comments to CPC spokesperson, Jon Hamilton:

RSMCs can make just as much money as their urban counterparts.

"The union has taken that position in bargaining — it's a bargaining position but that's not true."

While the two positions fall under different collective agreements, Hamilton said it all comes down to the size of a carrier's route.

"The rural carriers, some of them can make as much if not more than their urban counterparts, and others are more of a part-time role because they're out in the more rural areas."

Hamilton said those with smaller routes earn less because they aren't working as many hours.

RSMCs have "good benefits [and] great pensions." And those circumstances will only improve with the changes Canada Post has proposed during the third, most recent round of negotiations.

THE FACTS

- RSMCs make substantially less per hour than letter carriers, on average over 28% less.
- RSMCs do not get paid for all the hours they work.
- RSMCs have no guaranteed hours.
- The above three points considerably reduce the pension for RSMCs.

STOP THE SPIN GAME AND NEGOTIATE

It is time for Canada Post to stop trying to spin this issue. The fact is that RSMCs, as a whole, make substantially less than letter carriers in the Urban Unit. CPC has to come to the table with the mandate to correct this injustice once and for all.

RESOLVE PAY EQUITY NOW!



Sylvain Lapointe
Chief Negotiator – Urban Unit



George Floresco
Chief Negotiator – RSMC Unit

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