

A MESSAGE TO THE PRIME MINISTER

On August 6, 2016, postal workers and their supporters will be gathering in Montreal and other communities across our country to send a strong message to the shareholder and owner of Canada Post - the Government of Canada. The Canada Post Negotiating Committee must come to the table ready to settle the key issues and work with us to achieve negotiated collective agreements.

What Is Our Message?

Prime Minister Trudeau's election platform included issues that are key to this round of negotiations. These issues include retirement security, protecting the middle class, health and safety, pay equity and expanded public services. We are proposing the same things that the Liberals said were important during the election campaign. The Government must tell Canada Post management to negotiate these issues that are important to us and all Canadians.

The Issues

There are many issues that are key during this important round of negotiations between the Canadian Union of Postal Workers and Canada Post:

- **Retirement Security** – So we can retire with dignity with a secure and guaranteed income by protecting our defined benefit pension plan;
- **Protecting the Middle Class** – Protect decent paying jobs. CPC wants precarious part-time and temporary jobs and the ability to close all 493 retail outlets staffed by our members which could eliminate 1200 full-time jobs, many that are in small communities;
- **Health and Safety** – We need: a safe one-bundle delivery method for letter carriers; a social stewards network that can help our members in times of distress and better protections and investigations when we use our right to refuse unsafe work;
- **Pay Equity** – Our RSMC members deserve the same pay and benefits as letter carriers - they do the same work;
- **Expanded Public Services** – Postal banking and other expanded services will benefit all communities.

Rally on August 6

On August 6, the CUPW Negotiators along with our members and supporters will be in Montreal to personally deliver our message. The Government must give CPC the mandate to come to the table and deal seriously with the issues that need to be settled to achieve new collective agreements.

Now is the time for CPC to negotiate seriously.

Now is the time to get the job done.



Sylvain Lapointe
Chief Negotiator – Urban Unit



George Floresco
Chief Negotiator – RSMC Unit