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## OUR PRIORITIES MUST BE ADDRESSED

At our last meeting with Canada Post, in the presence of the mediators, we continued to discuss various issues.

We stressed the need to quickly start addressing our priorities.

We continued to insist on the need to obtain a guaranteed number of hours for RSMCs and the payment of all hours worked at the appropriate rate. We also raised the fact that it is unacceptable for RSMCs to be required to find their own replacements. Such a responsibility should rest with Canada Post management.

For the urban unit, some of the issues that need to be resolved are minimizing overtime on own route, staffing levels for Group 1, wage adjustments for Groups 3 & 4 and the one-bundle delivery method.

The Short-Term Disability Program (STDP) also needs to be addressed for both bargaining units.

We remain determined to protect the rights of all current and future members to a defined benefit pension plan.

## WE DESERVE FAIR WORKING CONDITIONS

We want the fair, equitable and safe working conditions we deserve. This can only be accomplished through real negotiations, which is a fundamental right for all workers. CUPW continues to be determined to negotiate. Our strength and solidarity sends a strong and clear message to Canada Post that it must negotiate and recognize our rights.

## STAY UNITED!



Sylvain Lapointe  
Chief Negotiator – Urban unit



George Floresco  
Chief Negotiator – RSMC Unit

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