

# 2015-2016

**Nº 29** June 30, 2016

## NO 72-HOUR STRIKE NOTICE TODAY

The CUPW National Executive Board has decided not to file a 72-hour strike notice today. This means there will be no strike action undertaken before Tuesday, July 5th.

### CPC Spreading Myths about RSMCs

Here is what Canada Post Spokesperson Jon Hamilton stated: "What the union is saying is simply not true; in fact, some of our rural and suburban mail carriers can make as much if not more than our urban carriers,". Here are the facts:

URBAN LETTER CARRIER		RSMC
(Maximum Rate)	(Maximum Rate)	
Hourly Wage Rate: \$25.95	No Hourly Wage Rate: Activity Rate Equivalent	
	Zone 1: \$19.44; Zone 2: \$21.17; Zone 3: \$22.14	
Yes, including overtime	Pay For All Hours Worked	No
Yes	<b>Guaranteed Hours</b>	No
Yes	All Regular Hours Pensionable	No
Yes	Job Security	No
Yes	Pre-retirement Leave	No
Yes	Retiree Health Benefits	No
Yes	Life insurance and Death Benefit	No
Yes	Paid Meal Period and Paid Breaks	No

#### CPC's Global Offer Would Sharply Reduce Full-Time Jobs

CPC wants to close all 493 retail counters currently protected by Appendix I of the urban collective agreement. This could result in destroying 1,215 full-time day shift jobs in Group 1. CPC's proposal to reduce the Appendix P full-time ratio from 78% to 72% and move to a 10 month calculation could result in eliminating many hundreds of full-time jobs. The CPC Global Offer would sharply reduce the ability of current part-time and temporary workers to obtain full-time employment.

#### Watch Out For Management Lies and Provocation

In the coming days we can expect Canada Post management to try to provoke members into taking industrial action. The National Executive Board requests that all members resist any of CPC's provocations.

Stay cool, Stay United, Remain determined

Sylvain Lapointe

Chief Negotiator – Urban Unit

George Floresco

Chief Negotiator - RSMC Unit

/jl cope 225 / *cupe 1979* 2015-2019/Bulletin nº 129