

No. 15

April 25, 2016

INTENSIVE BARGAINING

In our last bulletin, we informed you that the parties were about to move to outside premises to hold more intensive negotiations following the Minister of Labour's appointment of the two conciliators. The bargaining committee moved on April 18 and has since been in intensive bargaining mode.

Technical services (groups 3 and 4)

Groups 3 and 4 (technical services) have tasks and working conditions that are particular to those groups. The committee reached out for assistance. Three members from these groups came to Ottawa to help us better understand the specifics of their work. They worked with us all through last weekend. Thanks to their help, we are now able to better understand and analyze the real impacts of the employer's demands on work schedules, statements of qualifications and job descriptions. We will undoubtedly reach out to them again.

Meeting with conciliators

On April 14, 2016, the two CUPW chief negotiators met with the two conciliators for the very first time to discuss availability and logistics. On April 25, the Union's negotiating committee met with the conciliators. We were able to introduce ourselves and talk about the workings and role of the conciliation process.

A huge challenge

Negotiations have been ongoing for five months now with no significant movement so far. We are continuing our efforts to reach an agreement that will provide gains for our members, correct problems being experienced in the workplace and put an end to the inequalities that have persisted for too long at Canada Post.

Actions and solidarity

Your support, actions and solidarity are the key to our success. Let the employer know that you support your bargaining committee and the demands it is fighting for.

Make your voice heard!

We will keep you informed of new developments as they occur.

Solidarity,



Sylvain Lapointe
Chief Negotiator – Urban Unit



George Floresco
Chief Negotiator – Rural Unit

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2015-2019/Bulletin No. 095