

N° 14

April 12, 2016

MINISTER OF LABOUR APPOINTS CONCILIATION OFFICERS

Late in the day on April 11, 2016, we received two letters from Employment and Social Development Canada informing us that conciliation officers have been appointed to assist the parties in negotiations for the urban and RSMC units. They are Sheri L. King and Audrey-Mélissa Therrien, for both units.

Timelines under the *Canada Labour Code*

Under the *Canada Labour Code*, the parties have a maximum of 60 days from the date of the appointment of a conciliator. Conciliation will therefore end on June 10, 2016, unless the parties agree to extend the conciliation period.

Since the Minister appointed the conciliators earlier than the 15-day period, we could be in a strike or lockout position on July 2nd.

Conciliation could end prior to June 10, 2016 if the conciliators decide to submit a report to the Minister prior to that date. If this were to happen, then either a strike or lockout could occur earlier.

Intensive Negotiations

The parties are now entering the intensive negotiations phase. To give negotiations the best possible chance to succeed, we will be holding negotiations outside Canada Post premises as of April 18, 2016. The parties have agreed to move to an undisclosed location where we can work isolated from distractions.

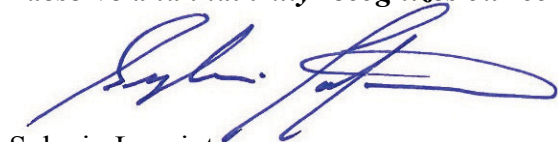
Willingness to Negotiate

The Union is determined to negotiate a collective agreement without resorting to strike action. We expect to see similar determination from the Employer in order to have productive negotiations. We hope that the conciliators will help the parties arrive at a settlement.

More to come...

Since we are entering a crucial phase of negotiations, there will be a lot of bulletins and other communications in the weeks to come. It's essential that you stay informed and convey the information to your co-workers. We will update you on developments as they occur.

Together, in solidarity, we can achieve a collective agreement that gives us the respect we all deserve and that truly recognizes our contribution to the public and universal postal service.



Sylvain Lapointe
Chief Negotiator – Urban Unit



George Floresco
Chief Negotiator – Rural Unit

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