

August 24, 2020

## TForce Workers in Ottawa Ratify Collective Agreement

After years of sometimes-contentious negotiations, the members of the Ottawa bargaining unit have a new contract.

Tforce Logistics Canada Inc. is a same-day and overnight courier company. CUPW represents TForce workers in six different bargaining units across the country and we gave notice to bargain in December 2017.

The Ottawa bargaining unit was the last to get a contract as the employer refused to engage in any meaningful negotiations with the Ottawa workers and CUPW.

The Ottawa TForce negotiations was in conciliation when the employer decided to table a final offer, which was taken to the membership for a vote. The membership voted 85 percent in favour of ratifying the agreement.

### TForce Final Offer:

The offer membership ratified included:

- *\$800 signing bonus upon ratification*
- *\$200 COVID-19 bonus upon ratification (One time)*
- *A one-time Safety bonus of \$1,000 paid upon ratification*

*for the withdrawal of a grievance*

- *\$500 on the 3<sup>rd</sup> year of the agreement (One time)*
- *\$62/Monthly safety allowance commencing upon ratification*

We've faced many ups and downs over the last few years negotiating for our TForce members across the country. The entire CUPW membership showed support with solidarity actions and they did not go unnoticed. The sustained unity and determination are what brought TForce to the table. When we stand together, stay informed and stay involved, our collective power makes a real difference, and we have more results.

In solidarity,



Jan Simpson  
National President

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