



July 10, 2023

Apply Now for the RSMC Negotiating Committee

The National Executive Board has selected François Senneville as Lead Negotiator of the RSMC Negotiating Committee.

It's time to call for applications from members who are interested in serving on the Negotiating Committees for our two biggest bargaining units – Urban Postal Operations (UPO) and Rural and Suburban Mail Carriers (RSMC).

Our current RSMC collective agreement expires on December 31, 2023. Preparations for negotiations are underway. Members have proposed demands at membership meetings, and regional councils are currently discussing and forwarding the demands they recommend. The National Executive Board (NEB) expects to put together our program of demands in August for the membership to ratify.

Meanwhile, we will assemble the Committee. As set out in Article 6.11 of the CUPW constitution, the Committee will include at least one woman, one francophone and one anglophone.

It's one of the most important jobs at the core of our Union's work; please consider it carefully.

Responsibilities of a Negotiating Committee Member

- Negotiators are responsible for presenting members' demand to Canada Post, under the direction of the Lead Negotiator and the National Executive Board, in an attempt to negotiate a collective agreement.
- Negotiators are responsible for researching specific demands and defending the rationale behind demands to representatives of Canada Post.
- Upon completion of negotiations, Negotiators prepare a report for the next Negotiating committee.

Qualifications

- Experience relating to the negotiation of a collective agreement.
- Good knowledge of the collective agreement and employer programs and activities.
- Experience in preparation, hearing and arbitration of grievances.
- Ability to work well on own and with others.
- Ability to work long hours and away from home.
- Good writing and organization skills.
- Knowledge of human rights and health and safety issues would be an asset.
- Expertise in work procedures is an asset.
- Must be a member in good standing.

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Application form attached.

Please fill out [the form](#) and send it to:

Negotiation Application

Canadian Union of Postal Workers

377 Bank Street

Ottawa, ON K2P 1Y3

bthebault@cupw-sttp.org

The deadline for applications is July 31, 2023.

In solidarity,



Jan Simpson

National President

2023-2027 / Bulletin # 024

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