

April 9, 2020

## COVID-19 AND SPECIAL LEAVE FOR CHILD AND ELDER CARE AT CANADA POST

Canada Post takes its cue from the Federal Government to extend leave provisions for workers beyond the April 10, 2020 deadline.

Responding to the ongoing COVID-19 pandemic, Canada Post is directing supervisors to approve paid Special Leave for postal workers needing to be home with children because of school and child care closures. This also applies to members who have to step in to provide care for elderly parents.

This directive will come into effect immediately and continue in force until further notice.

### How it works

Supervisors can now approve request for Special Leave immediately. Let them know if you need access to Special Leave to get the process started.

You will be required to:

1. First use any remaining personal days.
2. Seek approval from your supervisor until further notice.

Members are encouraged to continue to look for alternative care arrangements. Canada Post has put together some helpful information for you to do this.

You can find more information [here](#) about whether emergency care is available in your province/territory, to see if postal workers qualify and how to apply.

You can also contact your CUPW Regional Office for more in-depth information about emergency child care in your area and whether you would qualify as an essential worker.

### CUPW Special Needs Project

We know that the COVID-19 pandemic is especially difficult for those members who have young children, or adult daughters and sons with disabilities. The Special Needs office remains open and available to respond to your needs.

If there is anything you need please don't hesitate to contact Gail Holdner, Special Needs Coordinator, toll-free at 1-800-840-5465.

Be well and stay tuned for more up-dates and news as we endure this pandemic together.

Solidarity,



Dave Bleakney  
2<sup>nd</sup> National Vice-President

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