



December 15, 2021

DUES KEEP PACE WITH PAY INCREASE

The CUPW National Constitution sets the basic dues rate for Urban Operations workers at 300% of the maximum hourly rate for the lowest classification within the bargaining unit. RSMC dues have been set at 1.71% of the wage portion received by each member, to a maximum equal to the dues for Urban Operation members.

Some Locals have bylaws for a local assessment over and above the monthly basic dues.

With the current collective agreements, there is a 2% wage increase for the RSMC and Urban Operations bargaining units.

The new monthly deduction for union dues for members of the Urban Operations bargaining unit on February 1, 2022 is \$88.83.

For members of the RSMC and Urban Operations, the new monthly deduction for union dues will be collected on pay period 3 (January 23 to February 5, 2022).

Attached is a chart showing the 2022 basic dues rates as well as the exceptions for those Locals with local assessments.

I trust this information will assist in answering members' questions about the monthly union dues deduction, which members will observe on their pay statements.

In solidarity,

Beverly Collins
National Secretary-Treasurer

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Enclosure



**REGULAR UNION DUES RATE IS \$88.83
EFFECTIVE FEBRUARY 1, 2022**

**FOLLOWING ARE THE *EXCEPTIONS*
FOR UNION DUES DEDUCTIONS**

Local Code	Local	Local \$ Assessment: <i>URBAN</i>	Local \$ Assessment: <i>RSMC</i>	Total \$ Dues (including assessment)
78	Moncton, NB	4.00	4.00	92.83
96	Nova, NS	8.00	4.00	96.83
105	Fundy, NB	5.00		93.83
117	Breton, NS	5.00		93.83
126	St. John's, NL	5.00	5.00	93.83
350	Montréal, QC	2.00	2.00	90.83
360	Outaouais-Québécois, QC	2.00		90.83
370	Québec, QC	5.00	5.00	93.83
385	Rouyn-Noranda, QC	2.00		90.83
390	Saguenay/Lac St-Jean, QC	3.00	3.00	91.83
440	Ste-Thérèse, QC	2.00	2.00	90.83
502	Belleville, ON	1.00		89.83
548	Hamilton, ON	3.00	3.00	91.83
556	Kingston, ON	2.00		90.83
560	Kitchener-Waterloo, ON	3.00	3.00	91.83
566	London, ON	5.00	5.00	93.83
573	Newmarket, ON	2.00	2.00	90.83
579	Oshawa, ON	3.00	3.00	91.83
580	Ottawa, ON	9.00	9.00	97.83
602	Scarborough, ON	10.00	10.00	99.53
614	St. Catharines, ON	1.75	1.74	90.58
630	Windsor, ON	10.00		99.83
708	Brandon, MB	8.00		96.83
710	Calgary, AB	5.00	5.00	93.83
728	Cranbrook, BC	2.00		90.83
*730	Edmonton, AB	13.96	13.96	102.79
739	Fraser Valley West, BC	6.00	6.00	94.83
740	Royal City, BC	6.00	6.00	94.83
744	Grande Prairie, AB	5.00		93.83
758	Kamloops, BC	5.00	5.00	93.83
760	Kelowna, BC	10.00	10.00	99.83
770	Lethbridge, AB	2.00		90.83
776	Medicine Hat, AB	1.00		89.83
812	Prince George, BC	1.00		89.83
820	Regina, SK	2.00	2.00	90.83
*824	Saskatoon, SK	9.14	9.14	97.97
846	Vancouver, BC	4.50		93.33
850	Victoria, BC	5.00	5.00	93.83
*856	Winnipeg, MB	11.08	11.08	99.91

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