

**AMENDED**

January 26, 2017

Dues Keep Pace with Pay Increase

The National Constitution sets the basic dues rate for Urban Operations workers at 300% of the maximum hourly rate for the lowest classification within the bargaining unit. RSMC dues have been set at 1.71% of the wage portion received by each member. Some locals have bylaws for a local assessment over and above the basic dues.

With the new collective agreements, there have been wage increases for the Urban and RSMC bargaining units.

The delay between the expiry of the old collective agreements and the ratification of the new ones created retroactivity both with wages as well as dues owing.

The shortfall in dues paid for the 11 months for Urban operations members is \$8.59 which will be collected as an arrears on pay period three (3) dated February 9, 2017. Members received their retroactive wages in pay period one (1) on January 12, 2017.

The dues arrears for each RSMC member is dependent on their individual wages and is 1.71% of their increase.

With respect to the February 1, 2017 wage increase, systems are in place to automatically adjust the monthly dues deduction to **\$79.35**. There will be no dues arrears arising out of that increase.

Attached are charts showing the 2016 and 2017 basic dues rates as well as the exceptions for those locals with local assessments.

I trust this information will assist in answering members' questions about the dues rates and dues adjustments members observe on their pay slips.

In solidarity,

Beverly Collins
National Secretary-Treasurer

2015-2019/ Bulletin n° 223

/vm/jl
sepb-cope 225
(cor-gen/00007-v)
Amended January 31, 2017





**REGULAR UNION DUES RATE IS \$79.35
EFFECTIVE FEBRUARY 1, 2017**

**FOLLOWING ARE THE *EXCEPTIONS*
FOR UNION DUES DEDUCTIONS**

Local Code	Local	Local \$ Assessment: <i>URBAN</i>	Local \$ Assessment: <i>RSMC</i>	Total \$ Dues (including assessment)
12	Bathurst, NB	2.00		81.35
78	Moncton, NB	4.00	4.00	83.35
96	Nova, NS	4.00		83.35
105	Fundy, NB	5.00		84.35
117	Breton, NS	5.00		84.35
126	St. John's, Nfld	5.00	5.00	84.35
350	Montréal, QC	2.00	2.00	81.35
360	Outaouais-Québécois, QC	2.00		81.35
370	Québec, QC	5.00	5.00	84.35
385	Rouyn-Noranda, QC	2.00		81.35
390	Saguenay/Lac St-Jean, QC	3.00		82.35
440	Ste-Thérèse, QC	2.00	2.00	81.35
450	Mauricie, QC	2.00	2.00	81.35
502	Belleville, ON	1.00		80.35
548	Hamilton, ON	3.00	3.00	82.35
556	Kingston, ON	2.00		81.35
560	Kitchener-Waterloo, ON	3.00	3.00	82.35
566	London, ON	5.00	5.00	84.35
573	Newmarket, ON	2.00	2.00	81.35
579	Oshawa, ON	3.00	3.00	82.35
580	Ottawa, ON	7.00	7.00	86.35
602	Scarborough, ON	10.00	10.00	89.35
620	Thunder Bay, ON	7.50	7.50	86.85
630	Windsor, ON	10.00		89.35
708	Brandon, MB	8.00		87.35
710	Calgary, AB	5.00		84.35
728	Cranbrook, BC	2.00		81.35
*730	Edmonton, AB	12.40	12.40	91.75
739	Fraser Valley West, BC	6.00	6.00	85.35
740	Royal City, BC	6.00	6.00	85.35
744	Grande Prairie, AB	5.00		84.35
758	Kamloops, BC	5.00	5.00	84.35
760	Kelowna, BC	10.00	10.00	89.35
770	Lethbridge, AB	2.00		81.35
776	Medicine Hat, AB	1.00		80.35
812	Prince George, BC	1.00		80.35
816	Quesnel, BC	5.00		84.35
820	Regina, SK	3.00		82.35
*824	Saskatoon, SK	9.14	9.14	88.49
846	Vancouver, BC	4.50		83.85
850	Victoria, BC	5.00	5.00	84.35
*856	Winnipeg, MB	10.43		89.78

*: These Locals have special local by-laws regarding their rate of union dues.

cope 225
(cor/gen/549-aa)
Effective January 1, 2017

